

Pursuant to the foregoing Warrant the inhabitants of Fire District No. 1, South Hadley, Massachusetts, met at the hour and place designated.

It took **55** voters 1 hour 32 minutes to discuss and vote on the 40 articles on the warrant during the Annual Meeting on Thursday, June 25, 2020 at Pioneer Valley Performing Arts Charter School, 15 Mulligan Dr., South Hadley, MA 01075

The Annual Meeting was digitally voice recorded.

The following is the action taken on the articles:

Article 1. Voted unanimously to accept the Prudential Committee Report found on Pages 4 thru 8 in the annual report dated for Fiscal Year ending June 30, 2019.

Article 2. Voted unanimously to accept the Water Commissioner’s Report as found on pages 15 thru 21 of the Annual District Report for the fiscal year ending June 30, 2019.

Article 3. Voted unanimously to accept the Treasurer’s Report as found on Pages 9 thru 14 in the annual report dated June 30, 2019.

Article 4. I move to fix the salary and compensation of the following elected officers of the Fire District No. 1 for the Fiscal Year beginning July 1, 2020 as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Prudential Committee Members, Clerk/Treasurer, Water Commissioners as follows:

Moderator	\$271.99 per year
Prudential Committee	
Chair	\$1,625.96 per year
Clerk	\$1,883.88 per year
Member	\$1,625.96 per year
Water Commissioners	
Chair	\$1,500.00 per year
Clerk	\$1,500.00 per year
Member	\$1,500.00 per year
Clerk/Treasurer	\$65,083.11 per year, plus \$1200.00 a year for car allowance

Motion was made to Amend Clerk/Treasurer’s salary to \$66,483.11 per 2019 Annual Meeting

Amendment:

Clerk/Treasurer Salary \$66,483.11 per year

The moderator called for a vote. Voted unanimously
Article carries as amended.

Motion was made to give the Clerk/Treasurer a car allowance of \$1,200.00

Amendment:

Clerk/Treasurer to receive a \$1,200 car allowance

The moderator called for a vote on the amended article.
Article fails as amended

Article 5. I move that the District vote to raise and appropriate the sum of \$1,314,356 and transfer the sum of \$817,500 from the Ambulance Reserve Fund for a total of \$2,131,856, to fund the Prudential Committee Personnel Services accounts as detailed in the FY21 Prudential Committee budget document.

Motion was made to amend article 5 to increase Personnel Services by \$42,000.00 to be transferred from Ambulance Reserve Fund, to offer a 2% increase in salary and an increase in clothing allowance to \$600.00, per agreement with the South Hadley Fire District No. 1 Firefighter's Union.

Amendment:

Article 5. I move that the District vote to raise and appropriate the sum of \$1,314,356 and transfer the sum of \$859,500 from the Ambulance Reserve Fund for a total of \$2,173,856, to fund the Prudential Committee Personnel Services accounts as detailed in the FY21 Prudential Committee budget document.

The moderator called for a vote on the Amended Article 5.

Article 5. Voted unanimously, article carries as amended.

Article 6. Voted unanimously to raise and appropriate the sum of \$257,000.00 for the Fire Other Expense Account as found in the FY21 Prudential Committee's budget document.

Article 7. Voted unanimously to raise and appropriate the sum of \$143,400.00 for the Administration Operating Expense Account as found in the FY21 Prudential Committee's budget document.

Article 8. Voted unanimously to transfer from the Ambulance Reserve Fund the sum of \$193,500.00 for the Ambulance Other Expense Account as found in the FY21 Prudential Committee's budget document.

Article 9. Voted unanimously to raise and appropriate the sum of \$3,000.00 for the Fire Air Compressor Account.

Article 10. Voted unanimously to transfer from Free Cash the sum of \$ 35,000.00 for the Fire Building Improvements Account.

Article 11. Voted unanimously to raise and appropriate the sum of \$ 10,000.00 for the Fire Major Equipment Repair Account.

Article 12. Voted unanimously to raise and appropriate the sum of \$10,000.00 for the Fire Gear Replacement Account.

Article 13. Voted unanimously to raise and appropriate the sum of \$5,000.00 for the Fire Department Alarm Room Console Account.

Article 14. Voted unanimously transfer from Free Cash the sum of \$20,000.00 and to raise and appropriate the sum of \$100,000.00 for a total of \$120,00.00 for the Debt Principal Account to fund the annual principal payment for the Fire ladder truck.

Prudential Committee Chair announced that Mount Holyoke College has agreed to pay a \$20,000.00 per year donation over a 10-year period to equal \$200,000.00

Article 15. Voted unanimously to raise and appropriate the sum of \$34,350.00 for the Debt Interest Account to fund the annual interest payment for the Fire Department ladder truck.

Article 16. Voted unanimously to raise and appropriate the sum of \$476,063.00 for the Fire Department's Retirement Account to be paid by the District Treasurer to the Treasurer Custodian of the Hampshire County Retirement System.

Article 17. Voted unanimously to raise and appropriate the sum of \$561,564.00 for the payment of seventy-five (75%) percent of the Fire Department, Prudential Committee, District Clerk Treasurer and Moderator Health, Dental and Life Insurance benefits.

Article 18. Voted unanimously to transfer from Free Cash, the sum of \$60,000.00 for the Fire Vehicle Stabilization Account.

Article 19. Voted unanimously to transfer from the Ambulance Reserve Fund the sum \$4,000.00 to the Ambulance Computer System Account.

Article 20. Voted unanimously to transfer from the Ambulance Reserve Fund the sum of \$85,000.00 to the Ambulance Stabilization Account.

Article 21. Voted unanimously to transfer from Free Cash the sum of \$165,00.000, transfer the sum of \$114,500.00 from the Medical Fund, transfer the sum of \$51,370.00 from the Insurance Fund, and transfer the sum of \$72,500.00 from the Unfunded Liability Account, for a total of \$403,370.00 to fund the Fire Department Other Post-Employee Benefits (OPEB) Fund.

Article 22. Voted unanimously to raise and appropriate the sum of \$5,000.00 for the Fire SCBA Account. (Self-Contained Breathing Apparatus)

Article 23. Voted unanimously to raise and appropriate the sum of \$15,000.00 for the Web site/Information Technology Account.

Article 24. Voted unanimously to amend its FY2020 budget by increasing the Administrative Payroll Account #001-122-5100 from \$73,500.00 to \$95,000.00, and to fund said increase by transferring \$21,500 from Free Cash.

Article 25. Voted unanimously to authorize the Clerk/Treasurer, with the approval of the majority of the Prudential Committee, to make legal and prudent investments of the District's funds all pursuant of the terms, conditions and restrictions of all relevant sections of Massachusetts General Laws Chapter 167.

Article 26. Voted unanimously to authorize the District Treasurer with the approval of the Prudential Committee, to borrow money from time to time in anticipation of revenue for the financial year beginning July 1, 2019 and July 1, 2020. In accordance with the provisions of General Laws, Chapter 44, section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws Chapter 44, Section 17.

Motion by: Prudential Committee Chair to amend July 1, 2019 and July 1, 2020, to July 1, 2020 to July 1, 2021.

Amendment:

Article 26. Voted unanimously to authorize the District Treasurer with the approval of the Prudential Committee, to borrow money from time to time in anticipation of revenue for the financial year beginning July 1, 2020 and July 1, 2021. In accordance with the provisions of General Laws, Chapter 44, section 4, and to renew any note or notes as may

be given for a period of less than one year, in accordance with the provisions of General Laws Chapter 44, Section 17.

Moderator asked for a vote and it passed unanimously. Article carries as amended.

Article 27. Voted unanimously to allow the Prudential Committee to sell surplus equipment or material.

Article 28. Voted unanimously to authorize the Prudential Committee to apply for, accept and expend any State or Federal Grants.

Article 29. Voted unanimously to appropriate the sum of \$ 1,866,185.00 to defray the operating cost of the Water Department and to meet said appropriation from its Water Receipts of **\$1,866,185.00:**

\$ 625,647.00 for Wages & Salaries, inclusive of 2% increase
1,137,000.00 for the Maintenance & Operations
16,546.00 for the Treasurer Salary, 25% share
10,000.00 for the Reserve Fund
58,217.00 for the Amortization of Debt Ludlow Facility
3,000.00 for the Travel Expense
3,500.00 for the Audit Expense
6,767.00 for the Interest on Debt
5,000.00 for the Compensation Account
<u>508.00 for the Loan Fees</u>
\$1,866,185.00 Total from Water Receipts

Article 30. Voted unanimously to appropriate the sum of \$ 240,000.00 (75%) for the District Health, Dental & Life Insurance Account and to meet said appropriation transfer the sum of \$240,000.00 from the Water Available Surplus, as follows;

Water Department Employees	\$233,765.40
Board of Water Commissioners	\$ 6,234.60

Article 31. Voted unanimously to appropriate the sum of \$142,357.00 for the Retirement Account, and to meet said appropriation, transfer the sum of \$142,357.00 from the Water Available Surplus.

Article 32. Voted unanimously to appropriate the sum of \$75,000.00 for the Water Tank Stabilization Fund and to meet said appropriation, transfer the sum of \$75,000.00 from the Water Available Surplus.

Article 33. Voted unanimously to appropriate the sum of \$6,000.00 for the Water Main Lead Detection Account, and to meet said appropriation, transfer the sum of \$6,000.00 from the Water Available Surplus.

Article 34. Voted unanimously to appropriate the sum of \$100,000.00 for the Water OPEB Trust Fund, and to meet said appropriation, raise the sum of \$100,000.00 from its Water Available Surplus.

Article 35. Voted unanimously to appropriate the sum of \$3,000.00 for the Leaping Wells Watershed Account and to meet said appropriation, transfer the sum of \$3,000.00 from the Water Available Surplus.

Article 36. Voted unanimously to appropriate the sum of \$203,800.00 for the Newton St. Amortization, and to meet said appropriation, raise the sum of \$203,800.00 from its Water Available Surplus.

Article 37. Voted unanimously to appropriate the sum of \$20,000.00 for the Critical Infrastructure Stabilization Fund, and to meet said appropriation, raise the sum of \$20,000.00 from its Water Available Surplus.

Article 38. The District voted down to amend its Bylaws as recommended by the Bylaw and Policy Adhoc Advisory Committee (BPAAC) and further approved by the Prudential Committee and Board of Water Commissioners, as further described in Exhibit A, or take any other action relative thereto.

Article 39. *(To be presented only if Article 38 is not approved)*

The District voted down to amend Section 7 of its By-Laws, by deleting any reference of "Clerk/Treasurer" as an elected official and changing the heading prior to Section 8 to "duties of elected and appointed officers" and by deleting the language in Section 10, in its entirety and inserting new language in Section 10 as follows:

"The Clerk /Treasurer shall be appointed by the Appointing Authority Committee, comprised of the District Moderator, and all members of both the Prudential Committee and Board of Water Commissioners. Negotiation of compensation, benefits and work conditions, as well as periodic review of the Clerk/Treasurer's job performance, shall be the specific responsibility of the Appointing Authority Committee. The Clerk/Treasurer may be appointed as either an at-will or contracted employee."

This By-Law shall become effective upon the termination of the term of the current elected Clerk/ Treasurer or if the position of the current Clerk/Treasurer is vacated before said term expires.

Article 40. *(To be presented only if Article 38 is not approved)*

The District voted to amend the section titled "Changes, Alterations or Amendments" of its bylaws as recommended by the Bylaw and Policy Adhoc Advisory Committee (BPAAC) by deleting the words "only at a regular annual meeting of the District" and inserting the words "at any Annual or Special Meeting of the District."

Motion was made and seconded that the meeting be adjourned at 7:36 pm.

I certify that the foregoing is a true copy of the Annual Meeting and a true record of the doings at said meeting.



Terie B Fleury
South Hadley Fire District No.1 Clerk,