

## **Fire District #1 Prudential Committee**

### ***Open Session May 21, 2015***

Call to order @ 6:30 pm

Members present- Kevin Taugher, Ray Miner & Greg Sheehan

- Signing of the Warrants

### **Approval of previous meeting minutes**

- GS- Motion to approve the Executive Session minutes for 5/7/2015as presented
- RM- 2<sup>nd</sup>
- UA
  
- GS- Motion to approve the open session minutes from 4/22/2015
- RM- 2<sup>nd</sup>
- UA

### **Correspondence**

Mail from Sullivan Hayes & Quinn, it is the agreement to represent FD#1 Prudential Committee during negotiations with Union being formed by the South Hadley District#1 Professional Fire Fighters Association.

This is as a result of a previous meeting. KT will have the document reviewed by Attorney Beauregard after which the Chair will sign the agreement.

There was also mail from Gene Os with a copy of a different petition for certification which includes all full time and regular part time fire fighters, excludes the Chief and all confidential managerial, casual and other employees.

### **Ambulance Director's Report and recommendation for Ambulance Receipts, including update of 2014/2015 receipts and adjustments by month**

- GS- Motion to adjust the ambulance receipts ending 4/30/2015 in the amount of \$59,667.93
- RM- 2<sup>nd</sup>
- UA

There was no update on the receipts

KT said he spoke with Comstar's representative. He said that the rep completely understood where we were coming from in regards to wanting more detailed reports. KT was confident that the reporting was going to be much better than what we were currently receiving. Jeff Tassi from Comstar said that he is

seeing trends in the 120 communities that they currently work with. There has been a decline in reimbursements for services rendered. There was a suggestion not to renew certain contracts with insurance companies. KT suggested we put that aside for now. KT sent copies of the contract to Attorney Beauregard for his review and mark ups.

KT said that Comstar was going to need a 30 day window to take over services. Jeff Tossi thought that Aug 1, 2015 was reasonable start time depending on how quickly the contract was signed.

### **Completion of Fire Chief Performance Review by Prudential Committee**

Chief was given a rough draft of the 3/19/2015 minutes to review for accuracy as well as rebuttal before being voted on by the Prudential Committee.

Chief went through each section in which he was given the opportunity to address comment and concerns of the committee. There were a number of sections that Chief had no rebuttal or was satisfied with the initial comments. It was agreed upon by all that no changes in language were needed in those particular sections.

There were a number of sections where the Chief took issue with comments made by Prudential Committee member Greg Sheehan. There were comments made during the review that were substantiated directly to Chief outside of the meeting with his agreement one on one and not during open session. Chief felt that since these comments weren't validated in open session and on the record that they should be considered hearsay and taken out of the minutes. The parties agreed to eliminate some language in the minutes that could be interpreted as hearsay. As a result Chief was satisfied with preliminary changes to language and also withdrew his rebuttal in some cases.

There were a couple of sections where there was agreement by all parties to leave the Chief's rebuttal but not change in the language in the initial review.

GS commented that essentially if facts were not presented on the record and instead offline one on one then they were being struck from the record. There was a consensus among all parties that this was the case.

### **Chief's monthly update on events spending vs. plan, administrative, interactions with town departments, inspections.**

Chief presented reports documenting a number of updates (see attached). The committee discussed the presented reports, everything seemed on track and discussion was brief.

Chief mentioned that Engine 3 failed its inspection; they are in the process of getting an estimate, looks like about 3k. Stay tuned.

**New Business unforeseen 48 hours or less before this meeting**

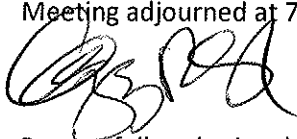
- No new business

**Confirmation of agenda items for future meetings and next meeting date**

6/25/2015 at 6:30pm is the next regular meeting with 6/4/2015 as a placeholder in case we need to meet about collective bargaining.

- GS-Motion to adjourn
- RM-2<sup>nd</sup>
- UA

Meeting adjourned at 7:21pm

A handwritten signature in black ink, appearing to read 'G. Sheehan', written over the text 'Respectfully submitted'.

Respectfully submitted

Greg Sheehan

Prudential Committee, Clerk