

Fire District #1 Prudential Committee

Open Session May 4, 2015

Call to order @ 6:30 pm

Members present- Kevin Taugher, Ray Miner & Greg Sheehan

- Signing of the Warrants

Approval of previous meeting minutes

GS- motion to approve the 2/5/2015 joint meeting minutes between the Prudential Committee and Water Commissioners as written by Jennifer Fernandes.

RM-2ND

UA

Correspondence

The Chair had received correspondence from Gene Os in regards to the representation presentation and copies of authorization cards from a majority number of FF to organize and unionize. It was the Chairs opinion that this will now begin the bargaining process. KT said that based on advice from counsel we need to get more guidance on how this has impact on the raises we approved in our budget for the upcoming FY16. KT had concerns that now with the recognition of the union it was important that the wage increases not be perceived as a unilateral change in working conditions. As a precautionary measure before the PC can actually meet with counsel to discuss the latest development KT was going to amend the corresponding article to exclude those petitioning for certification in the SHFD 1 Professional Fire Fighters Association until we can find out the legal ramifications. We do not want it to be perceived that we are bargaining in bad faith or creating a unilateral change in work environment.

It was then suggested that the PC schedule a meeting with counsel to discuss these issues. KT said he would look to schedule that meeting in the next few days and let members know.

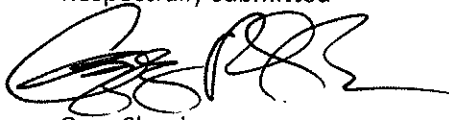
Next meeting 5/21/2015 AT 6:30PM

We may need another meeting based on response time from DOL but Fred Sullivan will keep us abreast of the progress.

- GS- motion to adjourn
- RM- 2ND
- UA

Meeting adjourned at 6:38PM

Respectfully submitted

A handwritten signature in black ink, appearing to read 'Greg Sheehan', with a stylized, flowing script.

Greg Sheehan

Prudential Committee, Clerk