### Fire District #1 Prudential Committee

#### Open Session Meeting February 4, 2016

Call to order @ 6:30pm

Members present- Kevin Taugher, Ray Miner & Greg Sheehan

## Signing of the Warrants

## Review and approval of minutes of previous meetings

- GS- motion to approve the open session meeting minutes for November 12, 2015 as presented
- RM-2<sup>ND</sup>
- UA
- GS- motion to approve the open session minutes for December 9, 2015 as presented
- RM- 2<sup>ND</sup>
- UA
- GS- motion to approve the open meeting minutes for the tax classification meeting of December 1, 2015 as presented
- RM- 2<sup>ND</sup>
- UA
- GS- motion to approve the open session meeting minutes for December 15, 2015 as presented
- RM~ 2<sup>ND</sup>
- UA
- GS- motion to approve the open session meeting minutes for January 7, 2016 as presented
- RM- 2<sup>ND</sup>
- UA
- GS- motion to approve the open session meeting minutes for January 27, 2016 as presented
- RM- 2<sup>ND</sup>
- UA

# Review updates to the 2017 Budget

KT asked the Chief if he had gone through and double checked the numbers and got the names straightened out since the wrong information was listed in the previous meeting info. Chief said the numbers and names had been corrected.

KT had asked Chief to email him the spreadsheet when he had the chance. Chief agreed. KT also asked about the spreadsheet he had sent back after the last meeting to look at the potential adjustments. Chief's homework was to look it over and see if he thought there were any problems with any of the numbers. Chief said no, he didn't see anything. Chief said that Monica had said that we may be able to take more out of the ambulance fund. Chief also commented that Monica made a change on the health insurance number.

KT said he would circle back for more details from Monica. Monica had asked if she could have the budget by the beginning of March. KT mentioned that there remained some open budget items such as the OPEB liability calculation. KT said that Monica had only worked so far on the retiree piece but not the active employees.

KT thought that the normal budget items were pretty clear but the biggest wildcards are Health insurance unfunded liability and pension obligations.

There was no review of the status of the OPEB but Monica went home sick the day of the meeting.

Roll call vote to enter executive session- in compliance with the provisions of chapter 30A, section18 (a) (exception#3) and return to open session at the conclusion of executive session.

Discuss strategy with respect to collective bargaining with the South Hadley District 1 Professional Fire Fighters Association

Entered executive session at 6:37pm

Return to open session at 7:35pm

#### Chief to present his out time communication plan

Chief said his communication plan was

"The Chief will advise the Captains whenever he intends to take any type of leave for four consecutive days. The Chief will give the Prudential Board reasonable advance notice of his intention to use more than 4 consecutive days of leave."

KT asked that Chief get feedback from the firefighters that they are getting adequate communication because it important that if for whatever reason there is an issue with communication he has fared it out and fixed it.

# New Business unforeseen 48 hours before this meeting

No new business

# Confirmation of agenda items for future meetings and next meeting date

February 17, 2016 at 6:30pm

Motion to adjourn

- GS- motion to adjourn
- RM-2<sup>ND</sup>
- UA

Meeting adjourned at 7:39pm

Respectfully submitted

**Greg Sheehan** 

Prudential Committee, Clerk