PRUDENTIAL COMMITTEE FIRE DISTRICT #1 144 Newton Street South Hadley, Ma. 01075

Date: Minutes January 26, 2017

Location: Fire District Headquarters, 144 Newton Street.

Call to order: 6:30pm

Session is being recorded:

Members Present: Ray Miner-chairman, Kevin Taugher member, Bruce Perron-clerk

- Sign warrants for payroll and expense
- Approval of minutes: Oct. 20 2016 KT moved to accept RM 2nd unanimous affirmative, 12/20/2016 KT moved to accept BP 2nd unanimous affirmative, 12/17/ 2016 KT moved to accept RM 2nd unanimous affirmative, 1/12/2017 KT moved to accept BP 2nd unanimous affirmative
- Ambulance Report: KT moved to adjust ambulance charges by \$119,328.13 for December 2016, BP 2nd unanimous affirmative.
- Monica presented new Odyssey contract for actuarial valuation, lowered from \$5,000.00 to \$3,500.00. BP moved to accept KT 2nd unanimous affirmative.
- Fire Martial update: Chief will meet with Fire Martial on Jan. 30th to receive report of investigation which will become public afterward.
- Monica presented 7 payroll issues, Chief will compile suggestions to rectify problems and report back for next meeting. KT moved for Chief to identify problems and recommend rectifications BP 2nd unanimous affirmative.

- Roll call vote to enter executive session incompliance with the provisions of chapter 30A Section 18(A) (exception 3) and return to open session at the conclusion. To discuss strategy with respect to collective bargaining with SH District #1 Professional Fire Fighters Association. Ray Miner aye, Kevin Taugher aye, Bruce Perron aye. Fred Sullivan (legal council) and Chief Authier present. 7:15 pm.
- Return to open session
- Roll call vote to enter into Executive Session in compliance with the provisions of Chapter 30A, section 18(A) (exception #2) and return to open session at conclusion. Discuss strategy with respect to Fire Chief Contract. Ray Miner aye, Kevin Taugher aye, Bruce Perron aye. Fed Sullivan (legal council) present.
- Return to open session 8:31pm
- Monica reviews insurance increases 3.5 active and retired 8% for dental. And between 8 to 10% for health. Rate sheets with 4 and 8 months projection for overlap of different years and up date sheets. Pay-off projection for fire truck and savings with pay off. Over review of budget sheet. Discuss fringe benefits for personnel.
- Insurance policies for coverage of liability for department discussed.
- Double PO. (\$19,705) discovered in Dec. meeting Monica needed a submitted PO because it wasn't in system electronically.
- Chief covers drill budget vs. actual usage of drill hours. ½ year seems to be around 40% of budgeted hours. Chief to review 2016 and check for training hours used and budgeted for closer projection.
- Fire department wages projection reviewed and explained by chief, keep the practice of ambulance funds usage for payroll the same. Possible new ambulance consideration for FY 18 budget.
- Monica has checked with the ethics commission for election waiting for answers. and is looking into costs of operation, election is April 24, 2017.
- Open meeting agenda to be compiled by chief and coordinate with chair.
- Past missing meeting minutes of regular sessions: March15, 2016, April 6, 2016, April 12, 2016. KT moved to approve minutes as written, RM 2nd BP abstained.

- Past missing meeting minutes of executive sessions: August5, 2015, October 22, 2015, November 12, 2015, December 9, 2015, January 7, 2016, February 4, 2016, March 1,2016, March 15, 2016, April 6, 2016, April 12, 2016. KT moved to accept minutes as written, RM 2nd, BP abstained.
- Motion to adjourn KT moved, BP 2nd, unanimous affirmative

Bruce Perron PC Clerk