

PRUDENTIAL COMMITTEE MEETING
FIRE DISTRICT NO. 1

MEETING DATE: March 31, 2010 7:00 pm

LOCATION: Fire Headquarters, 144 Newton Street, So. Hadley

ATTENDANCE:
Prudential Committee: Edward Wall, Chairman
Raymond Miner, Clerk
Raymond Hopfe

Treasurer/Clerk: Meg St. Martin

Fire Chief: Bill Judd

OTHERS: Kurt Schenker, Kevin Taugher, Mark Beauregard, Scott Walsh and Joe Scott

MINUTES: The minutes of March 18, 2010 were reviewed and approved with changes made to the section that Tim Loftus had submitted a letter of retirement not Bill Judd; Edward Wall made a motion to approve, seconded by Raymond Hopfe. Motion carried. Minutes of February 11, 2010 were tabled.

WARRANTS: Payroll and Bill Warrants were signed and approved by all attending board members.

CHIEF/CAPTAIN
HIRING: The board has agreed to sign a contract with UMASS Boston Edward J. Collins Center for Public Management for the hiring of a captain and new Chief. Ed Wall Made a motion to sign and move forward with the agreement, seconded by Raymond Miner. All approved. See attached copy of agreement.

HANDBOOK: The handbook that is being constructed is only for the fulltime Firefighters of the district. Areas that need further work: Comp Time policy, now that the district is working up to a 5 man shift comp time may be able to be eliminated. For the time being it was decided to keep the first sentence and eliminate the rest. Benefits (health, Dental & life): Add to description that benefits are for full time employees (20hrs or more). Sick time and sick buyback: The prudential board would like to see the current policy change and follow something similar the Water Departments. Questions brought up where; a possible disability policy, light duty policy, difference between sick time and line of duty and to review the sick policy about

doctor's notes. Also the new policy is going to have to take into consideration the firemen that have been employed here for several years. Possibly grandfathering them in and/or transition phase. It was asked that Chief Judd goes back and figures out how much sick time each employee has taken during their employment. There will more discussion on sick time and sick time buyback.

AMBULANCE CALL: Mr. and Mrs. Dubois call the school regarding their son's ambulance run from a football game to see if the school was responsible for covering any of the payment. They are not. The Prudential Board is waiting for a report regarding this run.

DISPATCH FEE: The town has decided to lower the dispatch fee to \$22,813.00. Chief Judd will go talk to Chief Labrie about the services District 1 receives and compare it to District 2 services and fee.

TOWN AMBULANCE
ACCT: Board members agreed that Fire District 1 Prudential Board along with Fire District 2 Prudential Board would approach the town with a proposal that if the town agrees to wipe out the districts dispatch fees the districts will no longer approach them about receiving any money from the town ambulance fund.

MOTION TO
ADJOURN: Raymond Hopfe made a motion to adjourn, motion seconded by Raymond Miner. Motion carried.

ADJOURNMENT: Meeting adjourned at 8:55 p.m.

PRUDENTIAL COMMITTEE

Raymond Miner, Clerk