

ANNUAL REPORTS
OF THE OFFICERS
FIRE DISTRICT NO. 1
of the town of
SOUTH HADLEY, MASSACHUSETTS



Est. 1872

FOR THE FISCAL YEAR ENDING
JUNE 30
2015

In Memory of
Walter S. Wojnarowski

June 16, 1922-March 19, 2015



38 Years of Service

Call Firefighter	July 13, 1949
Firefighter	March 1, 1966
Lieutenant	November 28, 1979
2 nd Asst. Engineer	April 26, 1981
Retired	June 30, 1987

In Memory of Norman S. Gagnon

March 9, 1931-March 30, 2015

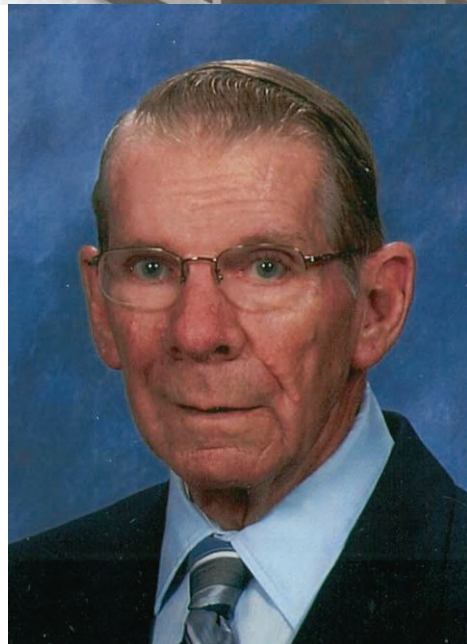


35 Years of Service

Call Firefighter October 1, 1958

Firefighter April 11, 1966

Retired June 30, 1993



DISTRICT OFFICERS

PRUDENTIAL COMMITTEE

KEVIN TAUGHER, CHAIRMAN 2018

GREGORY SHEEHAN, CLERK 2016

RAYMOND MINER, MEMBER 2017

MODERATOR

MARK BEAUREGARD 2016

WATER COMMISSIONERS

WILLIAM SCHENKER, CHAIRMAN 2016

DAVID DALY, CLERK 2017

JOHN MIKUSZEWSKI, MEMBER 2018

CLERK/TREASURER

MONICA G. WALTON 2017

DISTRICT POSITIONS

FIRE CHIEF

ROBERT AUTHIER

WATER SUPERINTENDENT

JEFFREY CYR

June 2015

Fire District No. 1

Fire Department
South Hadley, MA



Prudential Committee

Kevin Taugher
Raymond Miner
Greg Sheehan

Fire Chief

Robert Authier

Captains

Brian McClafin
James Pula
Kurt Schenker
Thomas Stark

Lieutenant

Jason Houle



Firefighters

Douglass Baker, Bob Blaney, Evan Briant, Josh Clegg
Thomas Fusari, Brian Morris, Mark Mercier, Mitchell Mercier
Gene Os, Wesley Rork, Joe Scott, Jeremy Simmons
Chase St. Andre, Eric Stratton, Jose Vazquez, Scott Walsh

Call Firefighters

Bob Blasko, Danielle Belliveau, Joe Chmielewski
Robert Davis, Dennis Hogan, Erika O'Neill, Tom Lukasik,
Jeff Meon, Kevin Lapierre, Isaac Santana, Mary O' Neill,
Michael O'Neill, Eric Rogers, Kyle Sodano, Jon Starr, Josh Steininger

FIRE DEPARTMENT SERVICES AND PERSONNEL

22 Career personnel that includes:

- 1 Fire Chief
- 4 Captains
- 1 Lieutenant
- 22 Firefighter/Emergency Medical Technicians (EMT)
are divided into four Groups with a minimum of
four personnel on duty 24/7
- 7 Basic Emergency Medical Technicians
- 1 Intermediate Emergency Medical Technicians
- 14 Paramedic Emergency Medical Technicians
- 20 Call personnel (paid on call) firefighters

All personnel are alerted via pagers and paid per call

Department Services

Fire suppression
Fire Prevention and Code Enforcement
District No. 1 Advance Life Support Ambulance
Provides first responder emergency medical service with automatic
External defibrillators (AED) on the ambulances and pumper truck
Hazardous Material Response
Special Rescue
Rope Rescue
Ice Rescue
Rescue Swimmers

June 2015

Citizens of Fire District No. 1:

The Prudential Committee of Fire District No. 1 is pleased to submit its report for the fiscal year ending June 30, 2015.

Fire Department personnel responded to 457 fire-related calls for service, Fire District 1 responded to a Shed fire on Lathrop St, a house fire on Grandview St and 2 large brush fires in the area of the town landfill.

We also responded to several water emergencies in the Connecticut River. We responded to requests from South Hadley Fire District No. 2 and the City of Holyoke under our automatic/ mutual aid agreements. We also assisted Hadley and Amherst in fires in their community.

The ambulance services of Fire District No. 1 responded to 1,994 medical calls with 1,608 transported to various hospitals. We currently have three ambulances with ALS capabilities.

The Prudential Committee was informed in March that the district firefighters intended to organize a union to negotiate a contract with the Prudential Committee. Negotiations had yet to begin by the end of the fiscal year. When a contract is negotiated, the financial consideration will be brought to the annual district meeting for approval by district voters.

We have asked the District Treasurer to gather the necessary financial information in order for the district to create a policy which addresses the need to fund Other Post-Employment Benefits (OPEB). OPEB include retirement health insurance and pension costs. Health insurance is currently funded on a "pay as you go" basis. Currently, about one third of the fire budget for health costs fund health insurance benefits for retirees. While pension costs are managed by the Hampshire County Retirement System, it is the district's responsibility to identify and set aside funds for obligations in the future which are amassing in the present. Funding of OPEB is an issue facing virtually all municipal governing bodies and must be integrated into district projections of future revenues and costs.

We would like to thank representatives of the Holyoke Medical Center, Dr. Garry Bombardier, MD, Bob Moore, EMT-P and Roger Delude, who have assisted our ambulance service with their valuable insights and direction.

We thank the Fire Chief, Fire Officers and Firefighters of Fire District No. 1, for their professionalism in serving this fine community. We would also like to thank the Commissioners of the Water Department of Fire District No.1 for their continued support.

Respectfully submitted,

Kevin E. Taugher

Raymond J. Miner

Gregory R. Sheehan

PRUDENTIAL BOARD ESTIMATED BUDGET

FISCAL YEAR 2017

Fire Department Wages	1,302,000.00
Ambulance Wages	584,710.00
Administrative & Elected Official Wages	88,726.00
Total Wages	\$ 1,975,436.00

Fire Department Operating Expense	
Utilities	30,000.00
Supplies	13,000.00
Upkeep and Repairs	15,000.00
Office Expense	9,000.00
Uniforms	14,000.00
New Hire Account	5,000.00
Gas and Oil	15,000.00
Radio Maintenance	5,000.00
Equipment	20,000.00
Training	10,000.00
Fire Prevention	5,000.00
Chief's Account	3,000.00
Insurance	100,000.00
Fire Fleet Maintenance	30,000.00
Total Fire Department	\$ 274,000.00

Administration Operating Expense	
Prudential Committee Expenses	500.00
Education & Training	1,000.00
Printing	4,000.00
Telephone	2,000.00
Contingencies	2,000.00
Legal	6,000.00
Legal Union Negotiations	8,000.00
Travel	1,000.00
Miscellaneous	1,000.00
Audit Expenses	1,750.00
Office Expense	33,500.00
Payroll Taxes/Medicare	35,000.00
Actuary report	5,000.00
Reserve Fund	20,000.00
Total Administration	\$ 120,750.00

PRUDENTIAL BOARD ESTIMATED BUDGET

FISCAL YEAR 2017

Ambulance Operating Expenses

Fuel	13,000.00
Upkeep and Repair	18,000.00
Medical Supplies	52,000.00
Licenses and Fees	17,000.00
Outside Services	36,000.00
Training	20,000.00
Office Expenses	7,000.00
Computer Equipment	3,000.00
Miscellaneous	500.00
Total Ambulance Expenses	\$ 166,500.00

Additional Appropriations

Air Compressor Account	3,000.00
Building Improvement Account	30,000.00
Major Equipment Repair	15,000.00
Fire Gear Replacement	12,000.00
Alarm Radio Console	5,000.00
Fire Truck Note	27,500.00
Fire Truck Interest	4,331.00
Hampshire Country Retirement	391,519.00
District Health,Dental, Life	480,000.00
Fire Vehicle Stabilization	60,000.00
SCBA Replacement Account	30,000.00
ADA Design & research for front entrance	20,000.00
Ambulance Computer Account	3,000.00
Ambulance Stabilization Account	45,000.00
Ambulance Infusion Pumps	15,000.00
OPEB Fund	20,000.00
Total Capital Expenses	\$ 1,161,350.00
Total FY 2016 Estimated Budget	\$ 3,698,036.00

PROPOSED FUNDING OF ESTIMATED BUDGET

Appropriations	2,573,826.00
From Ambulance Reserve Fund	814,210.00
From Free Cash	310,000.00
Total Estimated Funding	\$ 3,698,036.00

AMBULANCE REPORT

The Ambulance Service for South Hadley Fire District No. 1 is proud to serve the citizens of the District, the Town of South Hadley, and the surrounding communities by providing both Basic Life Support (BLS) and Advanced Life Support (ALS) services to those in need. This year we responded to 1,994 calls for help; 1,608 of those patients were transported to area facilities and 1,258 of those transports were at the ALS level. The services we provide include administration of certain medications, use of advanced airway equipment, cardiac monitoring, blood glucose testing, intravenous therapy, spinal immobilization, case presentation assessment (vital signs), lift assists among others. We also provide training to the public through CPR and first aid classes and provide blood pressure clinics at the South Hadley Council on Aging.

Our personnel are qualified and licensed to provide emergency care by competency-based training programs required by the Commonwealth of Massachusetts, the highest of which is the EMT-Paramedic Program. Our Medical Control (oversight committee) is provided by Dr. Garry Bombardier, MD and Corporate Compliance Risk Manager Roger Dulude, both of the Holyoke Medical Center. The EMTs at all levels provide pre-hospital emergency care to acutely ill or injured patients in the course of providing ambulance services, which are an extension of the area hospital's Emergency Rooms.

In an effort to stay abreast of the continuous advancements in emergency medical services and to provide the best pre-hospital care to the public, we must regularly update our equipment and supplies. In recent years, our costs to maintain necessary supplies have about doubled. We do our best to maintain quality equipment and services to the taxpayers with minimal increases in our budget through efficient management. We are planning for the future by asking for some capital accounts in order to defray the costs of purchasing new ambulances and other equipment, avoiding bonding costs where possible.

We would like to express our appreciation to the Fire District One taxpayers for their continued support of our service and for the heartfelt expressions of gratitude we receive. We would like to further extend our appreciation to the staff of Fire District No. 1 for the excellent cooperation and support they provide. Finally, we would like to thank Fire District No. 2, the South Hadley Police Department and dispatchers, the Granby Fire Department, and all their respective employees for their positive attitude and dedication.

RESPECTFULLY SUBMITTED,

Kurt C. Schenker, EMS Coordinator, Fire District No. 1

SOUTH HADLEY FIRE DISTRICT No. 1
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 2015

	Governmental Fund Types				Account Group		Totals
	General	Special Revenue	Water Fund	Trust Funds	General Long Term Debt	(Memorandum Only)	
Assets							
Cash and Cash Equivalents	\$ 1,574,229	\$ 1,187,942	\$ 2,215,369	\$ 1,195,437	\$ -	\$ 6,172,977	
Receivables:							
Property Taxes	38,823	-	-	-	-	38,823	
Tax Liens	17,517	-	-	-	-	17,517	
Omitted Tax	3,428	-	-	-	-	3,428	
Ambulance	-	1,238,584	-	-	-	1,238,584	
User Charges	-	-	4,554	-	-	4,554	
Less: Allowance for Uncollectible Accounts	(85,565)	-	-	-	-	(85,565)	
Tax Possessions	10,446	-	-	-	-	10,446	
Amount to be Provided for Payment of Debt	-	-	-	-	779,167	779,167	
Total Assets	\$ 1,558,878	\$ 2,426,526	\$ 2,219,923	\$ 1,195,437	\$ 779,167	\$ 8,179,931	
Liabilities and Fund Equity							
Liabilities:							
Deferred Revenue:							
Property Taxes	\$ (43,314)	\$ -	\$ -	\$ -	\$ -	\$ (43,314)	
Other	27,963	1,238,584	4,554	-	-	1,271,101	
Payroll Withholdings	(5)	-	-	-	-	(5)	
Bond Indebtedness	-	-	-	-	779,167	779,167	
Total Liabilities	(15,356)	1,238,584	4,554	-	779,167	2,006,949	
Fund Equity:							
Reserved for Encumbrances	188,272	-	661,916	-	-	850,188	
Unreserved:							
Designated for Subsequent Year's Expenditures	500,000	686,000	770,677	-	-	1,956,677	
Undesignated	885,962	501,942	782,776	1,195,437	-	3,366,117	
Total Fund Equity	1,574,234	1,187,942	2,215,369	1,195,437	-	6,172,982	
Total Liabilities and Fund Equity	\$ 1,558,878	\$ 2,426,526	\$ 2,219,923	\$ 1,195,437	\$ 779,167	\$ 8,179,931	

South Hadley Fire District #1
All Departments Revenue Report
From 07/01/2014 to 06/30/2015

Account	Description	Orig Bud	Amended	Actual	Expected
001-100-4110-2012	PERS PROP TAX REVENUE 2012		\$	26.79	\$ (26.79)
001-100-4110-2013	PERS PROP TAX REVENUE 2013		\$	2,421.82	\$ (2,421.82)
001-100-4110-2014	PERS PROP TAX REVENUE 2014		\$	1,089.86	\$ (1,089.86)
001-100-4110-2015	PERS PROP TAX REVENUE 2015		\$	40,726.15	\$ (40,726.15)
001-100-4120-2013	REAL ESTATE TAX REVENUE 2013		\$	1,008.93	\$ (1,008.93)
001-100-4120-2014	REAL ESTATE TAX REVENUE 2014		\$	32,446.67	\$ (32,446.67)
001-100-4120-2015	REAL ESTATE TAX REVENUE 2015		\$	2,375,648.50	\$ (2,375,648.50)
001-100-4142	TAX LIENS REDEEMED		\$	11,201.05	\$ (11,201.05)
001-100-4171	PEN & INT PROPERTY TAXES		\$	5,639.51	\$ (5,639.51)
001-100-4173	PEN & INT TAX LIENS		\$	1,287.47	\$ (1,287.47)
001-100-4199	FIRE PERMITS		\$	14,830.00	\$ (14,830.00)
001-100-4222	MEDICARE Part D SUBSIDY		\$	20,292.69	\$ (20,292.69)
001-100-4820	EARNINGS ON INVESTMENTS		\$	11,106.08	\$ (11,106.08)
001-100-4840	MISC. REVENUE		\$	184.11	\$ (184.11)
001-100-4970	TRANSFERS IN		\$	684,319.85	\$ (684,319.85)
100 - GENERAL GOVERNMENT Total			\$	3,202,229.48	\$ (3,202,229.48)
001 - GENERAL FUND Total			\$	3,202,229.48	\$ (3,202,229.48)
150-220-4600	STATE AID FIRE SAFETY EQUIPM		\$	6,005.00	\$ (6,005.00)
220 - FIRE Total			\$	6,005.00	\$ (6,005.00)
150 - FIRE SAFETY GRANT Total			\$	6,005.00	\$ (6,005.00)
257-231-4200	CHARGES FOR SVCS AMBULANCE		\$	715,656.21	\$ (715,656.21)
257-231-4840	MISC REV AMBULANCE RECEIPTS		\$	29,600.00	\$ (29,600.00)
231 - AMBULANCE Total			\$	745,256.21	\$ (745,256.21)
257 - AMBULANCE RECEIPTS Total			\$	745,256.21	\$ (745,256.21)
258-220-4200	FIREREV-CHARGES FOR SE		\$	9,576.00	\$ (9,576.00)
220 - FIRE Total			\$	9,576.00	\$ (9,576.00)
258 - FIRE REVOLVING Total			\$	9,576.00	\$ (9,576.00)

South Hadley Fire District #1
All Departments Revenue Report
From 07/01/2014 to 06/30/2015

Account	Description	Orig Bud	Amended	Actual	Expected
601-440-4200	WATER USER CHARGE REVENUE		\$	1,728,395.94	\$ (1,728,395.94)
601-440-4210	WATER MISC ACCT REC		\$	41,732.08	\$ (41,732.08)
601-440-4220	WATER CELL TOWER		\$	265,979.60	\$ (265,979.60)
601-440-4970	WATER TRANSFER IN		\$	715,000.00	\$ (715,000.00)
440 - WATER Total			\$	2,751,107.62	\$ (2,751,107.62)
601 - WATER ENTERPRISE Total			\$	2,751,107.62	\$ (2,751,107.62)
800-440-4820	INVESTMENTS INCOME		\$	1,339.99	\$ (1,339.99)
440 - WATER Total			\$	1,339.99	\$ (1,339.99)
800 - WATER STABILIZATION Total			\$	1,339.99	\$ (1,339.99)
801-440-4820	INVESTMENTS INCOME		\$	612.82	\$ (612.82)
801-440-4970	TRANSFER IN		\$	50,000.00	\$ (50,000.00)
440 - WATER Total			\$	50,612.82	\$ (50,612.82)
801 - WATER TANK STABILIZATION Total			\$	50,612.82	\$ (50,612.82)
802-220-4820	INVESTMENTS INCOME		\$	160.44	\$ (160.44)
220 - FIRE Total			\$	160.44	\$ (160.44)
802 - FIRE STABILIZATION Total			\$	160.44	\$ (160.44)
803-220-4820	INVESTMENTS INCOME		\$	126.44	\$ (126.44)
803-220-4970	TRANSFER IN		\$	40,000.00	\$ (40,000.00)
220 - FIRE Total			\$	40,126.44	\$ (40,126.44)
803 - VEHICLE STABILIZATION Total			\$	40,126.44	\$ (40,126.44)
804-231-4820	INVESTMENTS INCOME		\$	26.00	\$ (26.00)
231 - AMBULANCE Total			\$	26.00	\$ (26.00)
804 - AMBULANCE STABILIZATION Total			\$	26.00	\$ (26.00)
807-220-4820	INVESTMENTS INCOME		\$	423.38	\$ (423.38)
220 - FIRE Total			\$	423.38	\$ (423.38)
807 - PENSION RESERVE Total			\$	423.38	\$ (423.38)
808-440-4820	INVESTMENT INCOME		\$	16.61	\$ (16.61)
440 - WATER Total			\$	16.61	\$ (16.61)
808 - WATER CRITICAL INFRASTRUCTURE Total			\$	16.61	\$ (16.61)
Grand Total		\$0.00	\$	6,806,879.99	\$ (6,806,879.99)

Fire District No. 1
All Departments Expenditure Report
From July 1, 2014-June 30, 2015

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Balance
001-122-5100	ADMINISTRATIVE PAYROLL		\$69,534.64			\$65,564.64	\$3,970.00
001-122-5400-5401	ADMIN - BANK CHARGES		\$1,500.00				\$1,500.00
001-122-5400-5402	ADMIN - EDUCATION & TRAINING		\$1,000.00			\$249.00	\$751.00
001-122-5400-5403	ADMIN - PRINTING		\$4,000.00			\$2,758.75	\$1,241.25
001-122-5400-5404	ADMIN - TELEPHONE EXP		\$2,000.00			\$1,912.76	\$87.24
001-122-5400-5405	ADMIN - CONTINGENCIES		\$2,000.00				\$2,000.00
001-122-5400-5406	ADMIN - LEGAL		\$5,000.00			\$2,332.88	\$2,667.12
001-122-5400-5407	ADMIN - TRAVEL		\$1,000.00				\$1,000.00
001-122-5400-5408	ADMIN - MISC		\$1,000.00				\$1,000.00
001-122-5400-5409	ADMIN - AUDIT		\$3,500.00				\$3,500.00
001-122-5400-5441	ADMIN - OFFICE EXP		\$33,000.00			\$22,049.95	\$10,950.05
122 - ADMINISTRATIVE Total			\$123,534.64			\$94,867.98	\$28,666.66
001-129-5100	PRUDENTIAL COMMITTEE SALARY		\$5,418.95			\$5,407.79	\$11.16
001-129-5400	PRUDENTIAL COMMITTEE EXPENSES		\$500.00				\$500.00
001-129-5800	PRUDENTIAL COMM. CONSULTING	\$472.50					\$472.50
001-129-5800-5600	LEGAL FEES UNION NEGOTIATIONS		\$15,000.00			\$6,498.06	\$8,501.94
129 - PRUDENTIAL COMM Total		\$472.50	\$20,918.95			\$11,905.85	\$9,485.60
001-141-5100	ASSESSORS SALARY		\$5,626.96			\$5,229.64	\$397.32
141 - ASSESSORS Total			\$5,626.96			\$5,229.64	\$397.32
001-146-5100	TAX COLLECTOR SALARY		\$5,056.28			\$5,056.28	
146 - TAX COLLECTOR Total			\$5,056.28			\$5,056.28	
001-110-5400-5434	COUNTY RETIREMENT		\$344,814.75			\$338,402.25	\$6,412.50
001-110-5400-5435	HEALTH AND LIFE INSURANCE		\$531,832.72			\$401,185.43	\$130,647.29
001-110-5400-5436	MEDICARE		\$31,000.00			\$29,575.25	\$1,424.75
001-110-5400-5437	GENERAL INSURANCE		\$93,500.00			\$89,437.00	\$4,063.00
110 - INSURANCE & EMPLOYEE BENEFITS Total			\$1,001,147.47			\$858,599.93	\$142,547.54
001-122-5800-5808	DISTRICT WEB SITE	\$6,411.80				\$1,320.00	\$5,091.80
001-122-5800-5809	ADMIN COMPUTER/SCAN EQUIP.	\$2,987.82				\$1,215.18	\$1,772.64
001-122-5800-5810	UNFUNDED LIABILITY	\$20,000.00	\$20,000.00				\$40,000.00
001-122-5800-5811	ACTUARY REPORT		\$3,000.00			\$750.00	\$2,250.00
122 - ADMINISTRATIVE Total		\$29,399.62	\$23,000.00			\$3,285.18	\$49,114.44

Fire District No. 1
All Departments Expenditure Report
From July 1, 2014-June 30, 2015

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Balance
001-220-5100-5101	FIRE CHIEF SALARY		\$103,780.00			\$100,384.76	\$3,395.24
001-220-5100-5102	FIRE DEPARTMENT SALARIES		\$1,101,567.23			\$831,287.40	\$270,279.83
001-220-5100-5103	FIRE DEPARTMENT OT		\$120,000.00			\$79,342.91	\$40,657.09
001-220-5100-5104	FIRE SAFER GRANT - SALARY					\$219,249.00	(\$219,249.00)
001-220-5400-5410	FIRE - UTILITIES		\$25,000.00			\$26,261.53	(\$1,261.53)
001-220-5400-5411	FIRE - SUPPLIES		\$11,000.00		\$80.72	\$5,383.08	\$5,536.20
001-220-5400-5412	FIRE - UPKEEP AND REPAIRS		\$12,000.00			\$7,787.57	\$4,212.43
001-220-5400-5413	FIRE - OFFICE EXP		\$8,000.00			\$7,059.97	\$940.03
001-220-5400-5414	FIRE - UNIFORMS		\$14,000.00			\$13,809.64	\$190.36
001-220-5400-5415	FIRE - PHYSICALS/NEW HIRE		\$4,000.00			\$4,000.00	
001-220-5400-5416	FIRE - GAS & OIL		\$12,000.00			\$6,737.84	\$5,262.16
001-220-5400-5417	FIRE - RADIO MAINT		\$4,000.00			\$190.00	\$3,810.00
001-220-5400-5420	FIRE - EQUIPMENT		\$20,000.00			\$19,367.82	\$632.18
001-220-5400-5421	FIRE - TRAINING		\$6,000.00			\$2,278.45	\$3,721.55
001-220-5400-5423	FIRE - RESERVE FUND		\$20,000.00				\$20,000.00
001-220-5400-5424	FIRE PREVENTION		\$5,000.00			\$2,463.50	\$2,536.50
001-220-5400-5425	CHIEF'S ACCT		\$2,400.00			\$2,492.15	(\$92.15)
001-220-5400-5426	FIRE FLEET MAINTENANCE		\$30,000.00			\$12,360.01	\$17,639.99
001-220-5800-5801	AIR COMPRESSOR ACCT	\$2,730.49	\$1,000.00			\$1,254.68	\$2,475.81
001-220-5800-5802	BUILDING IMPROVEMENT	\$22,978.65	\$30,000.00			\$10,316.02	\$42,662.63
001-220-5800-5804	MAJOR EQUIPMENT REPAIR	\$10,877.99	\$12,000.00			\$13,097.44	\$9,780.55
001-220-5800-5809	FIRE GEAR REPLACEMENT	\$341.94	\$10,000.00			\$10,337.01	\$4.93
001-220-5800-5812	STATION COMPUTER	\$12,239.27					\$12,239.27
001-220-5800-5813	JAWS OF LIFE	\$2,555.19					\$2,555.19
001-220-5800-5815	ALARM RADIO CONSOLE	\$5,736.38	\$4,000.00				\$9,736.38
001-220-5800-5832	RADIO MAINT	\$9,311.25				\$4,170.50	\$5,140.75
001-220-5800-5834	NEW ROOF	\$40,000.00					\$40,000.00
220 - FIRE Total		\$106,771.16	\$1,555,747.23		\$80.72	\$1,379,631.28	\$282,806.39
001-231-5100-5105	AMBULANCE - SALARY		\$271,429.96			\$239,139.80	\$32,290.16
001-231-5100-5106	AMBULANCE - OT		\$130,000.00			\$106,949.36	\$23,050.64
001-231-5100-5107	AMBULANCE - STIPENDS		\$120,000.00			\$120,000.00	
001-231-5400-5424	AMBULANCE - FUEL		\$15,000.00			\$9,283.17	\$5,716.83
001-231-5400-5425	AMBULANCE - UPKEEP & REPAIR		\$18,000.00			\$18,236.67	(\$236.67)
001-231-5400-5426	AMBULANCE - MEDICAL SUPPLIES		\$43,000.00			\$39,359.76	\$3,640.24
001-231-5400-5426	AMBULANCE - LICENSES & FEES		\$13,000.00			\$6,450.00	\$6,550.00
001-231-5400-5427	AMBULANCE - OUTSIDE SERVICES		\$36,000.00	\$23,660.65		\$57,726.70	\$1,933.95
001-231-5400-5428	AMBULANCE - TRAINING		\$20,000.00			\$11,867.98	\$8,132.02
001-231-5400-5429	AMBULANCE - OFFICE		\$7,000.00			\$2,507.09	\$4,492.91
001-231-5400-5430	AMBULANCE - COMPUTER EQUIPMENT		\$4,000.00			\$3,958.33	\$41.67
001-231-5400-5432	AMBULANCE - MISC		\$500.00				\$500.00
001-231-5400-5433	AMBULANCE COMPUTER EQUIPMENT	\$5,981.40	\$3,000.00			\$3,394.16	\$5,587.24
001-231-5800-5805	NEW AMBULANCE ACCT		\$190,000.00			\$189,985.00	\$15.00
001-231-5800-5807		\$5,981.40	\$870,929.96	\$23,660.65		\$808,858.02	\$91,713.99
231 - AMBULANCE Total							

Fire District No. 1
All Departments Expenditure Report
From July 1, 2014-June 30, 2015

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Balance
001-700-5400-5438	DEBT PRINCIPAL		\$27,500.00			\$27,500.00	
700 - DEBT PRINCIPAL Total			\$27,500.00			\$27,500.00	
001-710-5400-5439	DEBT INTEREST		\$6,806.25			\$6,806.25	
710 - DEBT INTEREST Total			\$6,806.25			\$6,806.25	
001-900-5964	TRANSFER OUT		\$40,000.00			\$40,000.00	
900 - TRANSFERS OUT Total			\$40,000.00			\$40,000.00	
001 - GENERAL FUND Total		\$142,624.68	\$3,680,268.00	\$23,660.65	\$80.72	\$3,241,740.41	\$604,731.94
150-220-5100	SALARIES FIRE SAFETY EQUIPMENT					\$1,416.27	(\$1,416.27)
150-220-5400	EXPENSES FIRE SAFETY EQUIPME					\$5,524.89	(\$5,524.89)
220 - FIRE Total						\$6,941.16	(\$6,941.16)
150 - FIRE SAFETY GRANT Total						\$ 6,941.16	(\$6,941.16)
257-231-5964	TRANSFER OUT					\$604,319.85	(\$604,319.85)
231 - AMBULANCE Total						\$604,319.85	(\$604,319.85)
257 - AMBULANCE RECEIPTS Total					\$	604,319.85	(\$604,319.85)
258-220-5100	FIRE REV - WAGES					\$3,762.00	(\$3,762.00)
220 - FIRE Total						\$3,762.00	(\$3,762.00)
258 - FIRE REVOLVING Total					\$	3,762.00	(\$3,762.00)
801-440-5964	TRANSFER OUT					\$715,000.00	(\$715,000.00)
440 - WATER Total						\$715,000.00	(\$715,000.00)
801 - WATER TANK STABILIZATION Total					\$	715,000.00	(\$715,000.00)
804-231-5964	TRANSFER OUT					\$80,000.00	(\$80,000.00)
231 - AMBULANCE Total						\$80,000.00	(\$80,000.00)
804 - AMBULANCE STABILIZATION Total					\$	80,000.00	(\$80,000.00)

Fire District No. 1

All Departments Expenditure Report

From July 1, 2014-June 30, 2015

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Balance
601-440-5100-5103	WATER OT		\$76,000.00			\$17,254.44	\$58,745.56
601-440-5100-5105	WATER SALARIES & WAGES		\$513,949.00			\$482,647.90	\$31,301.10
601-440-5100-5107	WATER TREASURER'S SALARY		\$10,000.00			\$10,000.00	
601-440-5400-5407	WATER - TRAVEL		\$3,000.00				\$3,000.00
601-440-5400-5408	WATER - MISC		\$45,000.00			\$16,954.16	\$28,045.84
601-440-5400-5409	WATER - AUDIT		\$3,500.00				\$3,500.00
601-440-5400-5423	WATER - RESERVE FUND		\$10,000.00				\$10,000.00
601-440-5400-5434	WATER - COUNTY RETIREMENT		\$114,938.25			\$112,800.75	\$2,137.50
601-440-5400-5435	WATER - HEALTH DENTAL LIFE		\$217,000.00			\$161,331.43	\$55,668.57
601-440-5400-5444	WATER - OFFICE		\$39,000.00			\$31,602.10	\$7,397.90
601-440-5400-5445	WATER - COMMUNICATION		\$11,000.00			\$5,504.78	\$5,495.22
601-440-5400-5446	WATER - INSURANCE		\$60,000.00			\$59,399.00	\$601.00
601-440-5400-5447	WATER - MATERIALS		\$80,000.00			\$48,836.76	\$31,163.24
601-440-5400-5448	WATER - VEHICLE EXP		\$26,000.00			\$30,058.91	(\$4,058.91)
601-440-5400-5449	WATER - HEAT & LIGHT EXP		\$17,000.00			\$13,398.95	\$3,601.05
601-440-5400-5450	WATER - PURCHASE OF WATER		\$710,000.00			\$677,949.00	\$32,051.00
601-440-5400-5451	WATER - PURIFICATION EXP		\$62,000.00			\$15,308.46	\$46,691.54
601-440-5400-5452	WATER - CORROSION		\$40,000.00			\$28,365.20	\$11,634.80
601-440-5400-5453	WATER - COMPENSATION ACCT		\$5,000.00				\$5,000.00
601-440-5400-5454	WATER - BOND & ISSUANCE FEE		\$1,001.23				
601-440-5400-5455	WATER TANK PAINTING ACCT					\$1,001.23	
601-440-5800-5818	COMPUTER EQUIPMENT & SOFTWARE	\$17,268.72					\$17,268.72
601-440-5800-5819	GATE HOUSE ACCT	\$337.41					\$337.41
601-440-5800-5820	MAPS WATER SYSTEM	\$4,349.23					\$4,349.23
601-440-5800-5821	METER REPLACEMENT	\$41,844.36					\$41,844.36
601-440-5800-5822	REPLACEMENT & INSTALLATION OF NEW M	\$117,171.31	\$175,000.00			\$19,931.88	\$21,912.48
601-440-5800-5823	SHOP REPAIR & IMPROVEMENTS	\$16,680.87				\$131,328.28	\$160,843.03
601-440-5800-5824	COMPUTER METER READING EQUIP	\$12,262.51					\$12,262.51
601-440-5800-5825	WATER TANK UPKEEP & REPAIR	\$29,928.73				\$11,493.80	\$18,434.93
601-440-5800-5826	WATER MAIN LEAK DETECTION	\$6,004.00					\$6,004.00
601-440-5800-5827	SCADA SYSTEM EQUIP & MAINT	\$24,111.47				\$5,524.11	\$18,587.36
601-440-5800-5828	LEAPING WELL WATERSHED ACCT	\$9,212.16				\$4,500.00	\$4,712.16
601-440-5800-5830	WATER TANK PAINTING		\$715,000.00			\$334,476.48	\$380,523.52
601-440-5964	WATER - TRANSFER OUT		\$50,000.00			\$50,000.00	
440 - WATER Total		\$279,170.77	\$2,984,388.48			\$2,269,667.62	\$993,891.63
601-700-5400-5462	LUDLOW FACILITY PRINCIPAL		\$51,633.79			\$51,633.79	
700 - DEBT PRINCIPAL Total			\$51,633.79			\$51,633.79	
601-710-5400-5463	LUDLOW FACILITY INTEREST		\$13,349.68			\$13,349.68	
710 - DEBT INTEREST Total			\$13,349.68			\$13,349.68	
601 - WATER ENTERPRISE Total		\$279,170.77	\$3,049,372.00			\$2,334,651.09	\$993,891.63
Grand Total		\$421,795.45	\$6,729,639.69	\$23,660.65	\$80.72	\$6,986,414.51	\$188,600.56

Fire District No. 1

SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	Fund Balances June 30, 2015
Special Revenue:	
Fire Revolving	\$ 1,710
Ambulance Reserve	1,177,360
Ambulance Gift	215
Fire Grant	5,222
Fire Trailer Grant	2,018
Fire Gifts	1,417
	<u>\$ 1,187,942</u>

TRUST FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	Fund Balances June 30, 2015
Trust Funds:	
Water Stabilization	\$ 671,232
Water Tank Stabilization	10,665
Water Critical Infrastructure Stabilization	17
Fire Stabilization	80,381
Fire Vehicle Stabilization	52,535
Ambulance Stabilization	2,639
Medical Fund	114,500
Insurance Fund	51,371
Pension Reserve Fund	212,097
	<u>\$ 1,195,437</u>

Water Department

Fire District No.1

South Hadley

Board of Water Commissioners

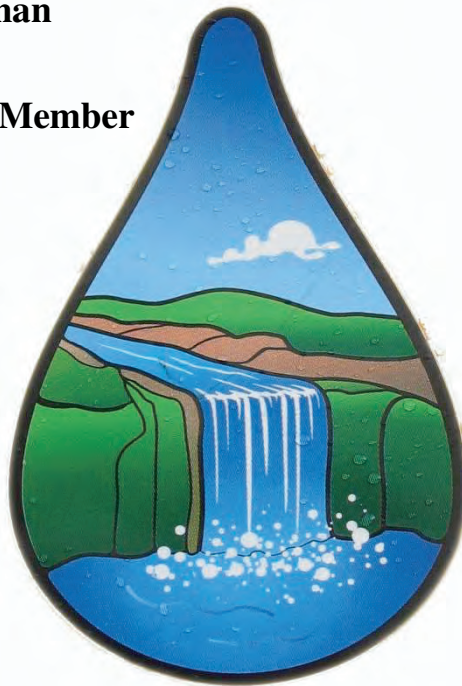
William L. Schenker, Chairman
David T. Daly, Clerk
John A Mikuszewski, Assoc. Member

Superintendent

Jeffrey A. Cyr

Office Staff

Jennifer Fernandes
Phyllis LeDuc
Kari Scytowski



Maintenance Staff

Wayne Walton
Ron Motyka
Scott Levreault
Jeff Levreault
Brad Couture

REPORT OF THE

Board of Water Commissioners

The Board of Water Commissioners of South Hadley Fire District No.1 respectfully submits the following annual report.

Within the past year, our crew has repaired six water main breaks and five service leaks throughout the Distribution system. In addition to the repair work, eleven new services have been connected to the distribution system.

We continue to improve our water mains with our replacement program. Water main replacements are prioritized by leak history, pipe type and the annual street paving list provided by the Department of Public Works. This collaboration results in reduced costs and extending pavement integrity. This program will continue as funding and time permit.

This past year, we replaced a total of 1600 ft. of 6" A.C. and 8" A.C. mains with 8" C-909 PVC main on Highland Ave., 900 ft. of 8" A.C. with C-909 PVC main on Fulton St., and 600 ft. of 6" cast iron and 8" A.C. on Dayton St. including fire hydrants and water services on all streets. In addition, we replaced 500 ft. of 12" cast iron pipe with C-909 PVC across the intersection of Newton St. and Lyman St. The new mains will ensure reliability of supply. The Board would like to thank the hard-working efforts of our staff by installing the new water mains with in-house equipment.

In addition to the water main work, we completed the interior painting of our 1.5 Million Gallon water storage tank located on Mulligan Drive. The new coating system should provide corrosion protection for at least 20 -25 years. We also installed a PAX mixing system in order to maintain chlorine residuals within the tank and the distribution system.

We feel strongly that the Water Department – Fire District No.1 has been operated very efficiently by providing the residents with what they expect from a municipal department at the lowest possible cost. We would also like to extend our thanks to the Fire Department, Police Department, Fire District No. 2 and the Town Departments for their cooperation.

Please take a moment to view our website with historical, and frequently updated information about our Department at the following address www.shdistrict1.org

Respectfully submitted,

William L. Schenker, Chairman
David T. Daly, Clerk
John A. Mikuszewski, Assoc. Member

**REPORT OF THE
BOARD OF WATER COMMISSIONERS
ESTIMATED BUDGET - FISCAL YEAR 2016/17**

Wages	\$	607,647.00
Maintenance & Operations		
Office Expenses	\$	41,000.00
Communication Expenses	\$	11,000.00
Insurance Expenses	\$	65,000.00
Materials	\$	80,000.00
Vehicle Expenses	\$	26,000.00
Heat & Light Expenses	\$	17,000.00
Water Purchase	\$	710,000.00
Water Purification Expenses	\$	62,000.00
Miscellaneous Expenses	\$	45,000.00
Corrosion Control	\$	40,000.00
Total Maintenance Expenses	\$	1,097,000.00
Other Expenses		
Retirement	\$	129,000.00
Health & Life Insurance	\$	235,000.00
Treasurer's Salary	\$	10,300.00
Reserve Fund	\$	10,000.00
Travel	\$	3,000.00
Amortization of Debt - Ludlow Facility	\$	54,826.65
Interest on Debt - Ludlow Facility	\$	11,242.39
Compensation Account	\$	5,000.00
Audit Expense	\$	1,750.00
Bond Fee and Issuance Fee	\$	843.18
Total Other Expenses	\$	460,962.22
Capital Projects		
Water Tank Stabilization	\$	100,000.00
Water Main Replacement Account	\$	120,000.00
Meter Replacement Account	\$	10,000.00
Water Main Leak Detection Account	\$	3,000.00
Water Tank Upkeep and Repair Account	\$	10,000.00
New Pick up Truck Acct.	\$	10,000.00
Critical Infrastructure Stabilization	\$	40,000.00
OPEB Trust Account	\$	10,000.00
Total Capital Projects	\$	303,000.00
TOTAL ESTIMATED BUDGET	\$	2,468,609.22
Proposed Funding of Estimated Budget to be raised from		
Water Receipts	\$	1,801,609.22
Available Surplus		667,000.00
TOTAL	\$	2,468,609.22

REPORT OF THE BOARD OF WATER COMMISSIONERS

REPORT OF THE WATER TANK CELL ACCOUNT

Fiscal Year July 1, 2014 thru June 30, 2015

WATER TANK CELL ACCOUNT

Starting balance 7/1/14	0.00	
Collected F/Y 14/15	265,979.60	
TOTAL	\$265,979.60	

REPORT OF THE WATER TANK STABILIZATION FUND

Fiscal Year July 1, 2014 thru June 30, 2015

WATER TANK STABILIZATION

Starting balance 7/1/14	725,052.35	
Interest Earned F/Y 14/15	612.82	
TOTAL	\$725,665.17	725,665.17
Transfer to Tank Painting Account		(715,000.00)
BALANCE IN ACCOUNT JUNE 30, 2015		\$10,665.17

REPORT OF THE WATER STABILIZATION FUND

Fiscal Year July 1, 2014 thru June 30, 2015

WATER STABILIZATION FUND

Starting balance 7/1/14	669,892.40	
Interest Earned F/Y 14/15	1,339.99	
TOTAL	\$671,232.39	

REPORT OF THE TIMBER HARVESTING ACCT.

Fiscal Year July 1, 2014 thru June 30, 2015

TIMBER HARVESTING ACCT.

Starting Balance 7/1/14	1,900.00	
Amount Collected F/Y 14/15	0.00	
TOTAL	\$1,900.00	1,900.00
Expended F/Y 7/1/14 Thru 6/30/15		0.00
BALANCE IN ACCOUNT JUNE 30, 2015		\$1,900.00

REPORT OF THE BOARD OF WATER COMMISSIONERS

SUMMARY OF EXPENSES

Fiscal Year July 1, 2014 thru June 30, 2015

Appropriations F/Y 14/15

Salary Account.....	589,949.00
Maintenance & Operations	1,090,000.00
Other Expenses	429,422.95
Stabilization Fund	0.00
Capital Expenses (New Appropriation)*	303,000.00
TOTAL FISCAL YEAR APPROPRIATION	2,412,371.95

OTHER AVAILABLE FUNDS

Capital Account Balances prior yr (FY 14).....	661,916.22
Stabilization Fund	669,892.40
Interest Earned Stabilization Fund	1,339.99
Water Tank Stabilization Fund.....	725,052.35
Interest Earned Water Tank Stabilization Fund.....	612.82
TOTAL AMOUNT OF AVAILABLE FUNDS.....	\$ 2,058,813.78

	TOTAL BUDGET 7/1/14 thru 6/30/15	INTEREST EARNED 7/1/14 thru 6/30/15	TRANSFERRED 7/1/14 thru 6/30/15	EXPENDED 7/1/14 thru 6/30/15	UNEXPENDED 7/1/14 thru 6/30/15
SALARY ACCOUNT	589,949.00	0.00	0.00	499,902.94	90,046.06
	589,949.00	0.00	0.00	499,902.94	90,046.06
MAINTENANCE & OPERATIONS					
Office Expenses	39,000.00	0.00	0.00	31,602.10	7,397.90
Communication Expense	11,000.00	0.00	0.00	5,504.78	5,495.22
Insurance Expense	60,000.00	0.00	0.00	59,399.00	601.00
Material Expense	80,000.00	0.00	0.00	48,836.76	31,163.24
Vehicle Expense	26,000.00	0.00	0.00	30,058.94	-4,058.94
Heat & Light Expense	17,000.00	0.00	0.00	13,398.95	3,601.05
Water Purchase	710,000.00	0.00	0.00	677,949.00	32,051.00
Water Purification & Pumping	62,000.00	0.00	0.00	15,308.46	46,691.54
Miscellaneous Expense	45,000.00	0.00	0.00	16,954.16	28,045.84
Corrosion Control	40,000.00	0.00	0.00	28,365.20	11,634.80
TOTAL MAINTENANCE & OPERATIONS	1,090,000.00	0.00	0.00	927,377.35	162,622.65
	1,090,000.00	0.00	0.00	927,377.35	162,622.65
OTHER EXPENSES					
Retirement	114,938.25	0.00	0.00	112,800.75	2,137.50
Health, Dental & Life Insurance	217,000.00	0.00	0.00	161,331.43	55,668.57
Treasurer's Salary	10,000.00	0.00	0.00	10,000.00	0.00
Reserve Fund	10,000.00	0.00	0.00	0.00	10,000.00
Travel	3,000.00	0.00	0.00	0.00	3,000.00
Amortization of Debt - Ludlow Facility	51,633.79	0.00	0.00	51,633.79	0.00
Interest on Debt - Ludlow Facility	13,349.68	0.00	0.00	13,349.68	0.00
Audit Expenses	3,500.00	0.00	0.00	3,500.00	0.00
Compensation Account	5,000.00	0.00	0.00	0.00	5,000.00
Bond Fee & Issuance Fee	1,001.23	0.00	0.00	1,001.23	0.00
TOTAL OTHER EXPENSES	429,422.95	0.00	0.00	353,616.88	75,806.07
	429,422.95	0.00	0.00	353,616.88	75,806.07
CASH ACCOUNTS					
Stabilization Fund	669,892.40	1,339.99	0.00	0.00	671,232.39
Water Tank Stabilization Fund	725,052.35	612.82	-715,000.00	0.00	10,665.17
TOTAL CASH ACCOUNTS	1,394,944.75	1,952.81	-715,000.00	0.00	681,897.56
	1,394,944.75	1,952.81	-715,000.00	0.00	681,897.56
CAPITAL EXPENSES(with new appropriation)					
Computer Equip. & Software	17,268.72	0.00	0.00	0.00	17,268.72
Gate House Account	337.41	0.00	0.00	0.00	337.41
Maps Water System	4,349.23	0.00	0.00	0.00	4,349.23
Meter Replacement Account	41,844.36	0.00	0.00	19,931.88	21,912.48
Replacement & Installation of New Mains	292,171.31	0.00	0.00	131,328.28	160,843.03
Shop Repair & Improvements Account	16,680.87	0.00	0.00	0.00	16,680.87
Computer Meter Reading Equipment Acct.	12,262.51	0.00	0.00	0.00	12,262.51
Water Tank Upkeep and Repair Account	29,928.73	0.00	0.00	11,493.80	18,434.93
Water Main Leak Detection	6,004.00	0.00	0.00	0.00	6,004.00
SCADA System Equip. & Maintenance Acct.	24,111.47	0.00	0.00	5,524.11	18,587.36
Leaping Well Watershed Account	9,212.16	0.00	0.00	4,500.00	4,712.16
Water Tank Painting Account (12/2014)	0.00	0.00	715,000.00	334,476.48	380,523.52
TOTAL CAPITAL EXPENSES	454,170.77	0.00	715,000.00	507,254.55	661,916.22
	454,170.77	0.00	715,000.00	507,254.55	661,916.22
GRAND TOTALS	1,901,626.50	1,952.81	0.00	2,288,151.72	990,391.00
	1,901,626.50	1,952.81	0.00	2,288,151.72	990,391.00

WATER DEPARTMENT – FIRE DISTRICT NO. 1

RULES AND REGULATIONS

The Department defines a “family unit” as being a separate and independent living quarter provided with a kitchen and toilet facility. A minimum charge is made for each “family unit”. In addition, a water system improvement fee in the amount of \$1,200.00 is assessed for each new “family unit”. The Department defines a “commercial unit” as any non “family unit” facility or structure using up to 10,000 cubic feet of water or any portion thereof per year. Each additional use of 10,000 cubic feet of water or any portion thereof by a non “family unit” facility or structure, within any 12 month period, shall be deemed an additional “commercial unit”. A minimum charge is made for each “commercial unit”. In addition, thereafter a water system improvement fee in the amount of \$1,200.00 is assessed for each new “commercial unit” used by a non-family unit facility or structure. It is the responsibility of the property owner to notify this department when a “family unit” or “commercial unit” has been added to the owner’s property. Failure to comply with this regulation will be dealt with summarily according to law.

Water bills are rendered quarterly on first of month succeeding quarterly periods charged for, and bills are due when rendered. Water will be shut off for non-payment after 45 days, and may be shut off without further notice. A service charge of \$50.00 will be made before water will be turned on.

Failure of owner or consumer to receive a bill does not relieve them from obligation of payment, nor from consequences of its non-payment.

The owner of property supplied will be charged for all water furnished on the premises during his ownership. When ownership changes, the name and address of new owner should be given to water office, at once, so that bills may be properly rendered.

When a meter fails to register the consumption, the quantity shall be estimated and the charge based on its registration for a corresponding prior quarter or period. All water passing through a meter will be charged for whether used or wasted.

Your receipted bill will be mailed to you if requested. Water bills may also be paid at the Peoples Savings Bank located on Newton Street and at Berkshire Bank on Lamb Street. When a check received as payment is denied or returned by any Bank an additional fee will be charged to the customer.

House Service connections from the street line to the meter are the property of the owner, and must be maintained by the owner. New Water services from the main to the property line will be installed from April 1st through December 1st of each year.

No actual or potential cross-connection shall be maintained between the public water system of the Water Department, Fire District No. 1, South Hadley, MA (the “Department”), the water of which is used for internal domestic purposes, and a private water distribution system of any other source, well or otherwise, also used for internal domestic purposes, if said private water source is not approved by the Massachusetts Department of Environmental Protection (DEP) as being of safe and sanitary quality. The use of a private water source not approved by the DEP within an internal domestic plumbing system when that internal domestic plumbing system is also served by the public water source of the Department constitutes a potential cross-connection. If an actual or potential cross-connection exists, the Department requires that one of the sources, either the Department’s public supply or the private source, be severed and capped from the common plumbing system.

The water meter is the property of the Water Department. The property owner must keep meter on his premises easily accessible for reading and servicing at all times. The Water Department reserves the right to read, inspect or service the meter at any time.

Anyone falsifying a meter reading or tampering with meter will be prosecuted. Permission must be obtained for any enclosure of meters and must be to our specifications.

All persons having boilers on their premises not fitted with check valves or other safety devices or not supplied through tanks, are notified that neither the District, nor the Water Commissioners of the Fire District, nor their agents or servants will be responsible for damages resulting from shutting off the water.

The Board of Water Commissioners, their Agents, or the Fire District reserves the right at all times to shut off water temporarily, without notice, for repairs, extensions, alterations, or other necessary work connected with the system; and for non-payment of bills, or for neglect or refusal to comply with the rules and regulations of the Board.

Water is our most precious resource. Therefore, in the interest of conserving water, any and all new home, commercial and industrial construction and the addition of or alteration of any existing plumbing and/or sanitary fixtures to any existing structure must utilize water conserving fixtures, devices, facilities and outlets approved by this Department.

The Board of Water Commissioners may, when it deems appropriate, and must, when directed by its supplier of water or a governmental agency having authority over water usage, restrict water use by all customers or by class or type of user.

BOARD OF WATER COMMISSIONERS
WATER DEPARTMENT–FIRE DISTRICT NO. 1

**SOUTH HADLEY LIONS CLUB'S
SEVENTEENTH ANNUAL**

**MYRON W.RYDER
MEMORIAL FISHING DERBY**

MAY, 2015

LEAPING WELLS RESERVIOR



Fiscal Year 2015 Wages
July 1, 2014-June 30, 2015

Department	Position	Regular Wages	Overtime	Longevity	Stipends	Holiday	Total Gross
Moderator							
Mark Beauregard	Moderator	271.99	-	-	-	-	\$ 271.99
Prudential Committee							
Kevin Taugher	Chairman	1,625.96	-	-	-	-	\$ 1,625.96
Gregory Sheehan	Clerk	1,883.88	-	-	-	-	\$ 1,883.88
Raymond Miner	Member	1,625.96	-	-	-	-	\$ 1,625.96
District Treasurer/Clerk							
Monica Walton	Treasurer/Clerk	61,401.51	-	-	1,200.00	-	\$ 62,601.51
Kari Scytowski	Assisant Treasurer/clerk	13,133.13	-	-	-	-	\$ 13,133.13
Fire							
Robert Authier	Fire Chief	*102,143.16	-	-	500.00	4,972.60	\$ 107,615.76
Brian McClafin	Captain/EMT-B	68,604.48	7,851.86	600.00	2,900.00	3,143.00	\$ 83,099.34
James Pula	Captain/EMT-P	*70,490.28	18,895.64	800.00	7,700.00	3,457.30	\$ 101,343.22
Kurt Schenker	Captain/EMT-I/Amb.Coord.	68,604.48	3,188.83	600.00	9,800.00	3,457.30	\$ 85,650.61
Thomas Stark	Captain/EMT-P	68,604.48	9,536.23	200.00	7,700.00	3,457.30	\$ 89,498.01
Jason Houle	Lieutenant/EMT-P	57,097.74	9,405.52		7,700.00	2,887.00	\$ 77,090.26
Douglass Baker	Firefighter/EMT-P	54,875.10	1,939.24		7,700.00	2,765.40	\$ 67,279.74
Robert Blaney	Firefighter/EMT-B	54,875.10	7,115.11	200.00	2,900.00	2,765.40	\$ 67,855.61
Evan Briant	Firefighter/EMT-B	48,767.46	12,606.63		2,900.00	2,456.60	\$ 66,730.69
Joshua Clegg	Firefighter/EMT-B	44,790.48	8,023.06		2,900.00	2,257.20	\$ 57,970.74
Thomas Fusari	Firefighter/EMT-P	54,875.10	4,407.59	200.00	7,700.00	2,765.40	\$ 69,948.09
Mark Mercier	Firefighter/EMT-B	44,790.48	7,119.36		2,900.00	2,257.20	\$ 57,067.04
Mitchell Mercier	Firefighter/EMT-B	47,446.56	7,948.32		2,900.00	2,393.60	\$ 60,688.48
Brian Morris	Firefighter/EMT-P	54,875.10	6,400.08		7,700.00	2,765.40	\$ 71,740.58
Gene Os	Firefighter/EMT-P	54,623.70	5,493.43		7,700.00	2,765.40	\$ 70,582.53
Wesley Rork	Firefighter/EMT-P	54,623.70	11,202.92		7,700.00	2,765.40	\$ 76,292.02
Joseph Scott	Firefighter/EMT-P	54,875.10	11,302.17		7,700.00	2,765.40	\$ 76,642.67
Jeremy Simmons	Firefighter/EMT-P	54,875.10	8,971.68		7,700.00	2,765.40	\$ 74,312.18
Chase St. Andre	Firefighter/EMT-P	54,875.10	7,451.16		7,700.00	2,765.40	\$ 72,791.66
Eric Stratton	Firefighter/EMT-P	54,875.10	8,656.24		7,700.00	2,765.40	\$ 73,996.74
Jose Vazquez	Firefighter/EMT-P	54,623.70	4,293.55		7,700.00	2,514.00	\$ 69,131.25
Scott Walsh	Firefighter/EMT-P	54,875.10	15,335.79	400.00	7,700.00	2,765.40	\$ 81,076.29
Danielle Belliveau	Call Firefighter/EMT-B	4,292.00			125.00		\$ 4,417.00
Robert Blasko	Call Firefighter	1,960.00			125.00		\$ 2,085.00
Michael Bourbeau	Call Firefighter/EMT-B	64.00					\$ 64.00
Jospeh Chmielewski	Call Firefighter/EMT-B	480.00			125.00		\$ 605.00
Robert Davis	Call Firefighter	11,212.00			125.00		\$ 11,337.00
Dennis Hogan	Call Firefighter	1,886.00			125.00		\$ 2,011.00
Kevin Lapierre	Call Firefighter	3,180.00					\$ 3,180.00
Thomas Lukasik	Call Firefighter/EMT-B	2,046.00	-	-	125.00	-	\$ 2,171.00
Jeffery Meon	Call Firefighter/EMT-P	2,086.00	-	-	125.00	-	\$ 2,211.00

*Vacation buy back

**Fiscal Year 2015 Wages
July 1, 2014-June 30, 2015**

Department	Position	Regular Wages	Overtime	Longevity	Stipends	Holiday	Total Gross
Fire							
Erika O'Neill	Call Firefighter/EMT-B	3,018.00	-	-	125.00	-	\$ 3,143.00
Mary O'Neill	Call Firefighter/EMT-B	9,514.00	-	-	125.00	-	\$ 9,639.00
Michael O'Neill	Call Firefighter/EMT-B	3,420.00	-	-	125.00	-	\$ 3,545.00
Eric Rogers	Call Firefighter/EMT-B	1,374.00	-	-	125.00	-	\$ 1,499.00
Isaac Santana	Call Firefighter	2,800.00	-	-		-	\$ 2,800.00
Kyle Sodano	Call Firefighter/EMT-B	4,512.00	-	-	125.00	-	\$ 4,637.00
Jonathan Starr	Call Firefighter/EMT-P	1,936.00	-	-	125.00	-	\$ 2,061.00
Joshua Steininger	Call Firefighter/EMT-B	1,758.00	-	-	125.00	-	\$ 1,883.00
Alan Torrey	Call Firefighter/EMT-B	724.00	-	-		-	\$ 724.00
Kris Wojtowicz	Call Firefighter	168.00	-	-		-	\$ 168.00
Water Commissioners							
David Daly	Chairman	1,500.00	-	-	-	-	\$ 1,500.00
John Mikuszewski	Clerk	1,500.00	-	-	-	-	\$ 1,500.00
William Schenker	Member	1,500.00	-	-	-	-	\$ 1,500.00
Water							
Jeffrey Cyr	Superintendent	83,714.16		400.00	500.00	-	\$ 84,614.16
Wayne Walton	Foreman	67,936.80	2,647.08	400.00	150.00	-	\$ 71,133.88
Brad Couture	Operator	48,160.80	1,671.84		150.00	-	\$ 49,982.64
Jeffrey Levreault	Backflow Coord./Operator	57,459.20	4,436.22		150.00	-	\$ 62,045.42
Scott Levreault	Operator	57,459.20	5,265.42	200.00	150.00	-	\$ 63,074.62
Ronald Motyka	Backflow Coord.	57,459.20	3,233.88	400.00	150.00	-	\$ 61,243.08
Jennifer Fernandes	Office Manager	57,533.43		200.00	125.00	-	\$ 57,858.43
Phyllis Leduc	Office Clerk	23,340.53		200.00	62.50	-	\$ 23,603.03
Kari Scytowski	Office Clerk	23,284.58			62.50	-	\$ 23,347.08
Elections							
Christine Curtis	Warden	200.00	-	-	-	-	\$ 200.00
Shirley Danasko	Check in/out	80.00	-	-	-	-	\$ 80.00
Michael Dubuc	Constable	30.00	-	-	-	-	\$ 30.00
Lois L'Esperance	Check in/out	80.00	-	-	-	-	\$ 80.00
Monica Lindberg	Check in/out	80.00	-	-	-	-	\$ 80.00
Norma McCain	Check in/out	80.00	-	-	-	-	\$ 80.00
Paula Pietras	Check in/out	80.00	-	-	-	-	\$ 80.00
Hazel Snopek	Check in/out	80.00	-	-	-	-	\$ 80.00
Joanne Tomaszewski	Check in/out, Counter, Clerk	150.00	-	-	-	-	\$ 150.00
Town Officials							
Deborah Baldini	Collector/Treasurer	5,056.28	-	-	-	-	\$ 5,056.28
Melissa Couture	Associate Assessor	4,435.00	-	-	-	-	\$ 4,435.00
Francis Conti	Board of Assessors	397.32	-	-	-	-	\$ 397.32
Hazel Snopek	Board of Assessors	397.32	-	-	-	-	\$ 397.32
Carlene Hamlin	Clerk	406.00	-	-	-	-	\$ 406.00

THE COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS
FIRE DISTRICT NO. 1
WARRANT

Commonwealth of Massachusetts Hampshire, ss

To either constables of the Town of South Hadley:

Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of Fire District No. 1, in the Town of South Hadley, qualified to vote in elections to meet at the Fire Department Headquarters at 144 Newton Street, South Hadley, MA on Monday, April 25, 2016, at 12:00 pm, to elect on one ballot the following officers:

A MODERATOR	for one year
ONE PRUDENTIAL COMMITTEEMAN	for three years
ONE WATER COMMISSIONER	for three years

POLLS WILL BE OPEN FROM TWELVE O'CLOCK NOON TO SEVEN O'CLOCK IN THE EVENING.

and to meet subsequently at the Fire Department Headquarters, 144 Newton Street, South Hadley, MA on Monday, April 25, 2016 at 8:00 p.m. then and there to act on the following articles:

ARTICLE 1. To hear and act on the report of the Prudential Committee.

ARTICLE 2. To hear and act on the report of the Water Commissioners.

ARTICLE 3. To hear and act on the report of the District Treasurer.

ARTICLE 4. To see if the District will vote to fix the salary and compensation of the following elective officers of the Fire District No. 1 for the Fiscal Year Beginning July 1, 2016 as provided by Massachusetts General Laws, Chapter 41, Section 108: Moderator, Prudential Committee Members, Clerk/Treasurer, Water Commissioners.

ARTICLE 5. To see if the District will vote to raise and appropriate, or transfer from available surplus or transfer from available funds a sum of money for the Wages Account as found in the Prudential Committee's budget.

ARTICLE 6. To see if the District will vote to raise and appropriate, or transfer from available surplus or transfer from available funds a sum of money for the Fire Operating Expense as found in the Prudential Committee's budget.

ARTICLE 7. To see if the District will vote to raise and appropriate or transfer from available surplus or transfer from available funds, a sum of money for the Administration Operating Account as found in the Prudential Committee's budget.

ARTICLE 8. To see if the District will vote to raise and appropriate, or transfer from available surplus or transfer from available funds, a sum of money for the Ambulance Operating Expense as found in the Prudential Committee's budget.

ARTICLE 9. To see if the District will vote to raise and appropriate, or transfer from available surplus, a sum of money for the Air Compress Account.

ARTICLE 10. To see if the District will vote to raise and appropriate, or transfer from available surplus, a sum of money for Building Improvements and Preventative Maintenance to the Fire Station Building at 144 Newton Street.

ARTICLE 11. To see if the District will vote to raise and appropriate, or transfer from available surplus, a sum of money for the Fire Department Major Equipment Repair Account.

ARTICLE 12. To see if the District will vote to raise and appropriate, or transfer from available surplus, a sum of money for the Fire Gear Replacement Account

ARTICLE 13. To see if the District will vote to raise and appropriate, or transfer from available surplus, a sum of money for the Alarm Room Console Account.

ARTICLE 14. To see if the District will vote to raise and appropriate or transfer from available surplus, a sum of money for the Fire Pumper Truck Note Account.

ARTICLE 15. To see if the District will vote to raise and appropriate or transfer from available surplus, or transfer from available funds a sum of money for the Fire Pumper Truck Interest Account.

ARTICLE 16. To see if the District will vote to raise and appropriate or transfer from available surplus, a sum of money to be paid by the District Treasurer to the Treasurer Custodian of the Hampshire County Retirement System

ARTICLE 17. To see if the District will vote to raise and appropriate, or transfer from available surplus, a sum of money for life insurance and medical and dental insurance benefits for certain persons in the service of the District.

ARTICLE 18. To see if the District will vote to raise and appropriate, or transfer from available surplus, or transfer from available funds a sum of money for the Fire Vehicle Stabilization account.

ARTICLE 19. To see if the District will vote to raise and appropriate, or transfer from available surplus, or transfer from available funds a sum of money for the SCBA Account.

ARTICLE 20. To see if the District will vote to raise and appropriate, or transfer from available surplus, or transfer from available funds a sum of money for the ADA design and research for the front entrance Account.

ARTICLE 21. To see if the District will vote to raise and appropriate or transfer from available surplus, or transfer from available funds a sum of money for the Ambulance Computer System Account.

ARTICLE 22. To see if the District will vote to raise and appropriate or transfer from available surplus, or transfer from available funds a sum of money for the Ambulance Stabilization Fund Account.

ARTICLE 23. To see if the District will vote to raise and appropriate or transfer from available surplus, or transfer from available funds a sum of money for the Ambulance Infusion Pumps Account.

ARTICLE 24. To see if the District will vote to adopted MGL Chapter 32B, Section 20, Other Post-Employee Benefits.

ARTICLE 25. To see if the District will vote to rescind the prior adaption of MGL Chapter 40, Section 5D, Pension Reserve Fund.

ARTICLE 26. To see if the District will vote to raise and appropriate, or transfer from available surplus, or transfer from available funds a sum of money for the Fire Department Other Post-Employee Benefits (OPEB) fund.

ARTICLE 27. To see if the District will vote to authorize the District Treasurer, with the approval of the Prudential Committee, to borrow money from time to time in anticipation of revenue for the financial years beginning July 1, 2016 and July 1, 2017, in accordance with the provisions of General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE 28. To see if the District will vote to allow the Prudential Committee to sell surplus equipment or material.

ARTICLE 29. To see if the District will vote to authorize the Prudential Committee to apply for, accept and expend any State or Federal Grants.

ARTICLE 30. To see if the District will vote to raise from its Water Receipts, transfer from available surplus, or transfer from available funds, a sum of money to defray the operating costs of the Water Department.

ARTICLE 31. To see if the District will vote to raise from its Water Receipts, transfer from available surplus, or transfer from available funds, a sum of money for the Health, Dental & Life Insurance Account.

ARTICLE 32. To see if the District will vote to raise from its Water Receipts, transfer from available surplus, or transfer from available funds, a sum of money for the a sum of money to be paid by the District Treasurer to the Treasurer Custodian of the Hampshire County Retirement System

ARTICLE 33. To see if the District will vote to raise from its Water Receipts, transfer from available surplus, or transfer from available funds, a sum of money for the Water Tank Stabilization Account.

ARTICLE 34. To see if the District will vote to raise from its Water Receipts, transfer from available surplus or transfer from available funds a sum of money for the Meter Replacement Account.

ARTICLE 35. To see if the District will vote to raise from its Water Receipts, transfer from available surplus, or transfer from available funds, a sum of money for the Replacement and Installation of New Water Mains Account.

ARTICLE 36. To see if the District will vote to raise from its Water Receipts, transfer from available surplus or transfer from available funds a sum of money for the New Water Pick-up Truck Account

ARTICLE 37. To see if the District will vote to raise from its Water Receipts, transfer from available surplus or transfer from available funds a sum of money for the Water Main Leak Detection Account.

ARTICLE 38. To see if the District will vote to raise from its Water Receipts, transfer from available surplus or transfer from available funds a sum of money for the Water Tank Upkeep and Repairs Account.

ARTICLE 39. To see if the District will vote to raise from its Water Receipts, transfer from available surplus or transfer from available funds a sum of money for the Water OPEB fund

ARTICLE 40. To see if the District will vote to raise from its Water Receipts, transfer from available surplus or transfer from available funds a sum of money for the Critical Infrastructure Stabilization Fund.

And you are hereby directed to serve this warrant by posting five (5) true and attested copies thereof as provided by the By-laws of the District seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of the warrant with your doings thereon to the District on or before the time of holding said meeting.

Given under our hands this eleventh day of April in the year of Our Lord, Two Thousand sixteen.

KEVIN E. TAUGHER

GREGORY R. SHEEHAN

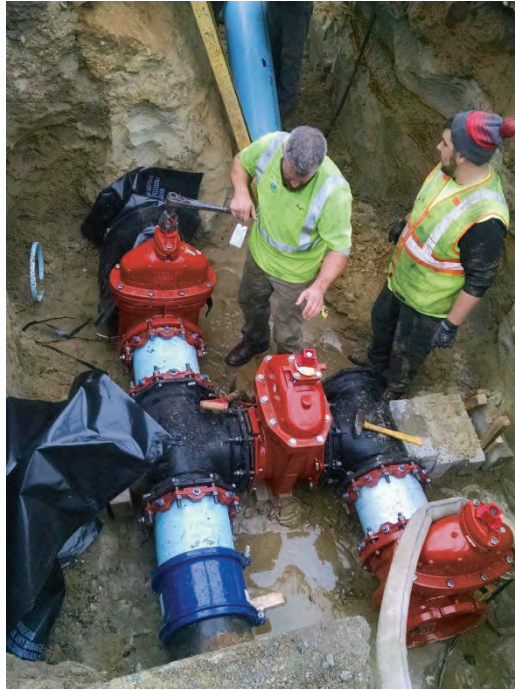
RAYMOND J. MINER

PRUDENTIAL COMMITTEE

A true copy. Attest:

Monica G. Walton, District Clerk

Water Main Project Pictures FY16



Newton St. Project



Connection to existing Main on Fulton St. @ Garden St.

BY-LAWS

FIRE DISTRICT NO. 1

**OF THE TOWN OF
SOUTH HADLEY, MASSACHUSETTS**

HISTORY OF CHANGES TO BY-LAWS

Revised vote April 25, 2005
Revised vote April 24, 2006
Revised vote April 28, 2008
Revised vote April 25, 2011
Revised vote May 4, 2015

Printed Annual Report dated June 30, 1989

Printed Annual Report dated June 30, 2006
Printed Annual Report dated June 30, 2009
Printed Annual Report dated June 30, 2010
Printed Annual Report dated June 30, 2015

FIRE DISTRICT NO. 1

BY-LAWS

ELECTIONS

SECTION 1. The polls shall be opened at twelve (12) o'clock noon on the annual election day, and shall be kept open at least four (4) hours.

SECTION 2. The Prudential Committee shall appoint at least four (4) election officers (who should, as nearly as possible, equally represent the leading political parties) consisting of a Warden, Clerk and two or more ballot clerks and they shall be compensated for their duties.

SECTION 3. The Clerk of the District shall prepare the ballot, also specimen ballots, and post the letter in at least five conspicuous places within the limits of the District, before noon of the Monday preceding the annual election.

SECTION 4. Names of candidates for any office shall be placed on the ballot by petition of the Clerk of the District, accompanied by an acceptance by the candidate, and shall be signed by not less than ten registered voters of the District and filed with the Clerk of the District before five o'clock in the afternoon of the seventh Monday preceding the annual election.

SECTION 5. All articles to be inserted in the warrant for the annual district meeting shall be placed in the hands of the Clerk of the District thirty-five days before the annual district meeting.

SECTION 6. The provisions of the general election laws, relative to Fire District elections, shall apply to the annual and special elections of the District.

ELECTED OFFICERS

SECTION 7. The elected officers of the District shall consist of a Clerk/ Treasurer, Moderator, a Prudential Committee of three members and a Board of Water Commissioners of three members. The Moderator is to be elected annually by ballot, and after being duly sworn in, shall hold office for one year. The Clerk/ Treasurer shall be elected for a term of three years. The Prudential Committee members and the Board of Water Commission members shall be elected, one each year to serve for a term of three years on their respective Boards.

DUTIES OF ELECTED DISTRICT OFFICERS

SECTION 8. Clerk/Treasurer. The Clerk shall keep a correct record of all meetings of the District; shall furnish blanks for the nomination of District officers; shall prepare the official ballots; shall issue the warrant for the annual meeting, and shall call all meetings (after notice) as provided for in the General Laws of the Commonwealth. The Clerk shall be the custodian of all records pertaining to the office.

SECTION 9. Clerk/Treasurer. The Treasurer shall receive all monies accruing to the District and deposit same promptly in a Bank or Trust Company; disburse all money required to pay bills contracted by the District after such bills have been approved and a warrant issued by the Prudential Committee or by the Board of Water Commissioners as the case may be; pay without a warrant, interest or principal due on notes or bonds issued by the District; keep a correct record of all receipts and disbursements in a cashbook and make a report showing all the receipts and disbursements for the year and the financial condition of the District

SECTION 10. In case of a vacancy occurring in the office of the Clerk/Treasurer, the Prudential Committee and Board of Water Commissioners shall elect by Ballot a suitable person to fill such vacancy and the person so appointed shall serve until the next annual or special district meeting.

SECTION 11. Moderator. The Moderator shall preside at all annual and special District meetings and shall have the powers of the Moderator of the Town Meeting. In case of a vacancy occurring in the office of the Moderator, the clerk/Treasurer shall serve as Moderator until the next election.

SECTION 12. The Prudential Committee shall consist of three members elected in the manner herein before described. The Prudential Committee shall:

- a. meet for organization not later than the fourth week after the annual meeting, and shall then elect by ballot from their number, a Chairman and Clerk, each of whom shall serve one year or until their successors are chosen.
- b. meet at least once a month, and two members shall constitute a quorum for the transaction of business.
- c. have the custody of the property of the District and keep the same in good condition at all times.
- d. approve and have the custody of the bonds of the Treasurer of the District and the collector of the Water Department.
- e. issue warrants to the District Clerk/Treasurer signed by a majority of them for the payment

of bills when due and which are contracted by the District, at which time the Clerk/Treasurer shall draw from the amounts deposited in its depository Bank or Trust Company, an amount equal to discharge the bills as set out in the warrant.

- f. employ an expert auditor to examine the account of the officers of the District and such examination shall be made at least every other year or earlier at the discretion of the Prudential Board.
- g. cause to be printed for distribution to the inhabitants of the District their annual report, such report shall be ready for distribution at least one week before the annual meeting of the District, and deposited in locations near where warrants are posted and notice of this fact be published in a newspaper of local circulation.
- h. Chairman. The Chairman shall preside at all meetings and shall have general oversight of the District. In the event of the Chairman's absence the Clerk shall preside.
- i. Clerk. The Clerk shall keep a record of all meetings and business transactions in a book provided for that purpose and known as the "Record" book. The Clerk shall send notices of meetings when necessary and shall relinquish to his/her successor all books and records pertaining to the District at the expiration of his/her term.

SECTION 13. If a vacancy of one or more members shall occur on the Prudential Committee, the remaining members of the Board shall meet jointly with the Board of Water Commissioners and elect by ballot a person or persons to such office who shall hold such office until the next annual election.

SECTION 14. The Board of Water Commissioners shall consist of three members who shall be elected in the manner herein before described. The Board of Water Commissioners shall:

- a. As soon as possible after the annual District meeting the Board of Water Commissioners shall meet for organization and elect by ballot from their members a Chairman an Associate Member and a Clerk.
- b. All bills are to be approved by the Board or a majority of them and warrants are to be issued to the Treasurer of the District for payment of same.
- c. Chairman. The Chairman shall preside at all meetings and shall have general oversight of the entire water system. In the event of the Chairman's absence the Clerk shall preside.
- d. Clerk. The Clerk shall keep a record of all meetings and business transactions in a book provided for that purpose and known as the "Record" book. The Clerk shall send notices of meetings when necessary and shall relinquish to his/her successor all books and records pertaining to the Department at the expiration of his/her term of office.
- e. If a vacancy of one or more members shall occur on the Board of Water Commissioner, the remaining Board Members shall meet jointly with the Prudential Board and elect by BALLOT a person or persons to such office who shall hold said office until the next annual election.

SECTION 15. Superintendent. The Superintendent shall serve at the pleasure of the Commissioners unless they vote to provide the Superintendent with other than at-will status by approving a written employment contract.

SECTION 16. Assistant Superintendent. The Assistant Superintendent shall perform such work as the commissioners and Superintendent designate.

FIRE DEPARTMENT

SECTION 17. The Fire Department shall consist of a Fire Chief and Officers (Collectively referred to as the "Command Staff") and a sufficient number of firefighting privates and call firefighters to adequately protect the District.

FIRE CHIEF

SECTION 18. The Fire Chief shall have sole and entire command over the fire department and over all members of the department, and have charge of all apparatus belonging to the same, and direct all measures the Chief may deem proper for the extinguishing of fires and operation of the ambulance service. The Fire Chief shall have all authority and responsibility pursuant to the provisions of MGL Chapter 48 Section 42.

SECTION 19. Appointment of the Fire Chief shall be subject to the following conditions:

The Prudential Committee shall appoint the Fire Chief. The Fire Chief shall serve at the pleasure of the Prudential Committee unless they vote to provide the Fire Chief with other than at-will status by approving a written employment contract. All such appointments shall be based upon a test that will be given by an independent testing service selected by the Prudential Committee.

Minimum requirements for current department members taking any examination for appointment are as follows:

Officer- 5 years permanent firefighter service with Fire District Number 1

Chief – 5 years permanent firefighter service with Fire District Number 1 and currently serving as a fire department officer. Notwithstanding the foregoing, if no more than one of the above officers applies for the position of Fire Chief, then, and in that event, any permanent firefighting private with a least ten years' experience with the department may sit for the Fire Chief's examination.

- a. Notwithstanding the above, any firefighter may sit for any examination to gain experience.

- b. The results of the written and oral examinations shall be the sole basis upon which the Fire Chief's appointment shall be made. The Prudential Committee shall appoint the testing service's highest passing grade and most qualified applicant for Chief.
- c. The Prudential Committee, only by UNANIMOUS vote, may reject the testing service's recommended appointee and select another candidate; provided, however, that the Prudential Committee shall specify in writing the reasons for rejection of the testing service's recommended appointee and such written document shall be retained by the Treasurer as a permanent record of the District.
- d. The initial and all future promotion lists will be valid for three years from the date of the examination.
- e. At the time of the first vacancy after the expiration of the most recent promotion list, a new test will be given. The results will be used to fill the vacancy and create a new promotion list.
- f. Notwithstanding anything in the foregoing, the Prudential Committee may appoint a duly qualified Fire Chief who is not a current member of the Department, provided said non-member applicant is duly qualified by said testing service.

COMMAND STAFF

SECTION 20. The Command staff shall perform such duties as the Chief may direct and in the absence of the Chief, unless otherwise designated by Chief, the most senior command staff Officer next in rank shall act as chief. In the case of the absence of all Officers, the first senior firefighter shall act as Chief.

PERMANENT FIREFIGHTERS

SECTION 21. Permanent firefighters shall perform such duties as the Fire Chief shall direct.

ON CALL FIREFIGHTERS

SECTION 22. To be eligible to be an on call firefighter, applicants must be not less than eighteen (18) years of age, a citizen of the United States and of good moral character and properly qualified and shall perform such duties as the Fire Chief and Officers shall direct and be subject to the rules and regulations prescribed by the Command Staff.

LONGEVITY

SECTION 23. Longevity compensation will be paid to each employee of the District working at least twenty-five hours per week during the full calendar year including the District Clerk /Treasurer, but not including other elected District Officials or the Tax Collector and the Assessors. The sum of two hundred dollars (\$200.00) shall be paid annually upon completion of ten years of continuous full time employment; plus an additional two hundred dollars (\$200.00) annually for each additional five (5) years of continuous full time employment to the maximum of one thousand dollars (\$1000.00).

CHANGES, ALTERATIONS OR AMENDMENTS

These By Laws will take effect when approved by the Attorney General, may be changed, altered or Amended only at a regular annual meeting of the District.

End

CHANGE: SECTION 12:f MAY 4, 2015



2015

Drill in Hadley

**Water rescue
training at the
Holyoke YMCA**



Fire Safety Education at the Plains School



